

(3) The Minister may

- (a) approve the application as submitted;
- (b) approve the application for a definite or indefinite period of time and subject to such terms and conditions as the Minister deems desirable; or
- (c) deny the application.

#### *Board and Lodging and other Remuneration*

17. Where board or lodging or both are furnished by or on behalf of an employer to an employee, if the arrangement is accepted by such employee, the amount by which the wages of an employee may be reduced for any pay period below the minimum wage prescribed in section 11 of the Act, either by deduction from wages or by payment from the employee to the employer for such board and lodging, shall not exceed the following amounts:

- (a) for each meal, 50¢ (fifty cents); and
- (b) for lodging per day, 60¢ (sixty cents).

18. For the purposes of calculating and determining wages, the monetary value of any board, lodging or any remuneration other than money received by an employee in respect of his employment, shall be the amount that has been agreed upon between the employer and the employee, but where there is no such agreement or where the amount agreed upon unduly affects the wages of the employee, such amount as may be determined by the Minister.

#### *Payment of Wages, Vacation or Holiday Pay or other Remuneration when Employee Cannot be Found*

19. (1) Where an employer is required to pay wages to an employee or an employee is entitled to payment of wages by the employer and the employee cannot be found for the purpose of making such payment, the employer shall, not later than six months after the wages became due and payable, pay the wages to the Minister and payment made to the Minister shall be deemed payment to the employee.

(2) The Minister shall deposit any amounts received under subsection (1) to the credit of the Receiver General in an account to be known as the Labour (Standards) Code Suspense Account, and the Minister may authorize payments out of the account to any employee whose wages are held therein.

(3) The Minister shall keep a record of receipts and disbursements from the Labour (Standards) Code Suspense Account.

(4) Where, upon the termination of three years from the date the Minister received a payment under subsection (1), no claim has been made by the employee entitled thereto for such wages, the amount so held shall upon the order of the Minister become the property of Her Majesty in right of Canada.

#### *Inadequate Records*

20. (1) Where an inspector finds that the records made and kept by an employer pursuant to subsection (2) of section 39 of the Act are inadequate, he shall advise the employer of the inadequacy.