Excise Assn., Stratford		60
Excise Assn., Stratford, arrears		60
Public Works Assn., Toronto	6	00
Meat Inspectors' Assn., Toronto	4	60

\$242 66

Note.—Amounts received too late or inadvertently omitted in above list:-Customs Assn., Niagara Falls \$ 5 50 Customs Assn., Ottawa 5 10 P. O. Assn., Hamilton 1 60 P. O. Assn., Kingston 8 50 Ry. Mail Clerks' Assn., Alberta ...

\$ 24 70

Moved by Clewlo, seconded by Carpenter, that report be received and adopted.

Mr. Halladay read the report of the Committee on Outside Service and Organization, as follows:-

Report of Committee on Outside Service and Organization.

Officers and Delegates, Civil Service Federation of Canada,-

This is the first time that I have had the honor and opportunity of meeting with you in any capacity, and I consider it all the greater honor because of the importance of the mission intrusted to me, that of further organization, the formation of new bodies, and their affiliation with the greater Federation of Canada. Maybe a brief history of what led up to this would be of interest to you.

In March last an executive meeting was held, and in the same week I had the pleasure of being up before Hon. Mr. Pelletier on delegations representing the Postal Clerks and Railway Mail Clerks respectively. I was greatly impressed with the warm sympathy towards the work of any and all organizations expressed by the then P. M. General, and most particularly his opinion that we should get together, that a source of weakness lay in having any Eastern and Western group, but rather that it should be all Canada.

Your Executive had approved of the formation of several committees, and I was named on the organization of Outside Civil Service. At a subsequent luncheon tender-

ed us by Mr. Grierson, I rather reluctantly took up duties of Secretary. I say reluctantly, because of my previous inexperience in your affairs and lack of established connection therewith,-but gladly because I had a good deal of spare time which I was and still am very much pleased to devote to our common interests.

From all sources I got a mailing list of upwards of 60 men,-from Charlottetown to Vancouver,-and proceeded to get in touch with you and keep you informed as to what we were trying to do.

So matters went on until the war broke out with its far-reaching effects, and like many others we thought that our interests in so far as Civil Service Legislation and Convention affairs were concerned, were to be shelved for apparently greater ones.

However, it came to me from pretty good sources, in October, that maybe we would not be so neglected, and so I sent out the bulletin of that date setting forth the apparent wisdom of holding the biggest Convention ever and coming prepared to press our claims upon the Government as never before.

That brings us down to the present time when we look for results in justification of this work, and I am pleased to ask for your approval of new memberships as follows:-

Ry. Mail Clerks' Association, London.

Postal Clerks' Association, Sydney, N.S. Customs Association, Winnipeg.

Assn. Meat Inspectors, Dept. Agriculture, Outside Service.

Western Federation Ry. Mail Clerks.

Postal Clerks' Assn., Western Canada, (unofficial).

Postal Clerks' Assn., Guelph, Ont. Customs Landing Waiters' Assn., Van-

couver. At the time of writing a number of Associations, previously affiliated, have reorganized and others have largely increased their membership, so that, all told, the representation of this Convention will be some thousands in excess of that of the last.

C. A. HALLADAY,

Chairman.

Moved by Mr. Lovett, seconded by Mr. Continued on page 587