

(b) Dr. Osler, who is conversant with our local conditions, recommends that they be so limited.

(c) It is practically impossible for physicians in general practice to devote the time and attention requisite for the proper performance of the onerous duties of such a position, and to prosecute and direct the clinical and scientific research and publication expected of the occupants of these positions.

(d) It would greatly minimize or practically remove the objection on the part of the general profession, to competing practitioners being placed by the hospital in control of the class of patients which, while not paupers, are unable to pay in full their expense to the hospital.

(e) We believe it would tend to the ultimate advantage of the hospital, the university, the public and the medical profession in general.

V. That members of the staff should visit the hospital at stated hours seems necessary for the proper administration of the hospital work :—

(a) By this means only will the resident and externe physicians, nurses, students and others be able to systematize and arrange their hospital work.

(b) It will tend to the least loss of time and disarrangement of the work of all connected with the services, by allowing of everything being in readiness for the physicians' visit.

(c) By the adoption of such a plan only will it be possible for the resident staff and others to have certain hours set apart for the study and research, without interruption by the physicians' visits.

(d) Dr. Osler says : "The physicians should not only make their visits at stated hours but *stay* stated hours."

VI. An age and service limit have been adopted by many of the leading hospitals. By such an arrangement provision is made for men to be given an opportunity for active hospital work during their years of greatest energy and enthusiasm. By being relieved of his active duties at 60 years of age, time is allowed the physician to be devoted to collecting and publishing from the data accumulated during his period of active service. Moreover, the knowledge on the part of the physician, that his period as head of the service is limited, will be a stimulus to more strenuous effort to accomplish all that is possible within that time.

VII. The committee, recognizing the essential importance of full and accurate clinical records, not only in connection with the proper treatment of the patients, but for purposes of clinical study, research and publication, believe that the heads of the services should be made responsible to the Board and the Medical Staff for the character of the same. The preparation of proper clinical records requires the highest degree of skill