

OTTAWA, May 2, 1938.

## LABOUR CONDITIONS

The following labour conditions are applicable to the work of manufacture of "Bren" machine guns at Toronto, Ontario, to be undertaken for the Department of National Defence.

No workman employed upon the said work shall at any time be paid less than the minimum rates of wages, or shall work more than the number of hours, set forth in the following schedule:—

## SCHEDULE OF WAGES AND WORKING DAY HOURS

Trade or class of labour	Rate of wages	Hours of labour	
	not less than Per hour	not more than Per day	Per week
Die maker.. . . . .	\$.80	8	44
Gauge maker.. . . . .	.80	8	44
Jig maker.. . . . .	.80	8	44
Tool maker.. . . . .	.80	8	44
Examiners (gauge and tool).. . . . .	.70	8	44
Heat treat man.. . . . .	.80	8	44
Assembler.. . . . .	.55	8	44
Belt man.. . . . .	.58	8	44
Blacksmith.. . . . .	.65	8	44
Browner.. . . . .	.55	8	44
Electrician.. . . . .	.70	8	44
Fitter (machine).. . . . .	.70	8	44
Hammer man.. . . . .	.55	8	44
Helpers: Blacksmith's.. . . . .	.45	8	44
Electrician's.. . . . .	.45	8	44
Machinist's.. . . . .	.45	8	44
Sheet metals worker's.. . . . .	.45	8	44
Labourers.. . . . .	.40	8	44
Machine setter.. . . . .	.75	8	44
Machine operator, leading hand.. . . . .	.65	8	44
Machine operator, milling, lathe, barrel drilling, reaming, profiling, rifling, and chambering machine, punch press and woodworking.. . . . .	.55	8	44
Machinist.. . . . .	.70	8	44
Machine operator, screw machine.. . . . .	.60	8	44
Millwright.. . . . .	.75	8	44
Patternmaker.. . . . .	.70	8	44
Polisher.. . . . .	.60	8	44
Sheet metal worker.. . . . .	.65	8	44
Welder, electric.. . . . .	.70	8	44
Carpenter.. . . . .	.65	8	44
Painter.. . . . .	.60	8	44

*Minister of Labour to determine disputes.*

2. Where there are special circumstances which in the judgment of the Minister of Labour make it expedient that he should do so, he may decide what are the current or fair and reasonable rates of wages for overtime, and what is the proper classification of any work for the purposes of wages and hours. Immediately upon receipt of notice of any decision of the Minister of Labour hereunder the Contractor shall adjust the wages and hours and classification of work so as to give effect to such decision. In case the Contractor shall fail so to do, or fail at any time to pay to any employee or employees for any service performed or for any hours of labour wages according to the rates set forth in the schedule or fixed therefor by the Minister of Labour hereunder regarding overtime and classification, the Minister of Labour may authorize and direct the Contractor to pay any such wages at the rates so fixed and to deduct the amount thereof from any moneys owing by the Government to the Contractor and any such payment shall for all purposes as between the Contractor and the Government be deemed and taken to be payment to the Contractor, and the Contractor shall be bound in every particular by any such authority, direction and payment as aforesaid.