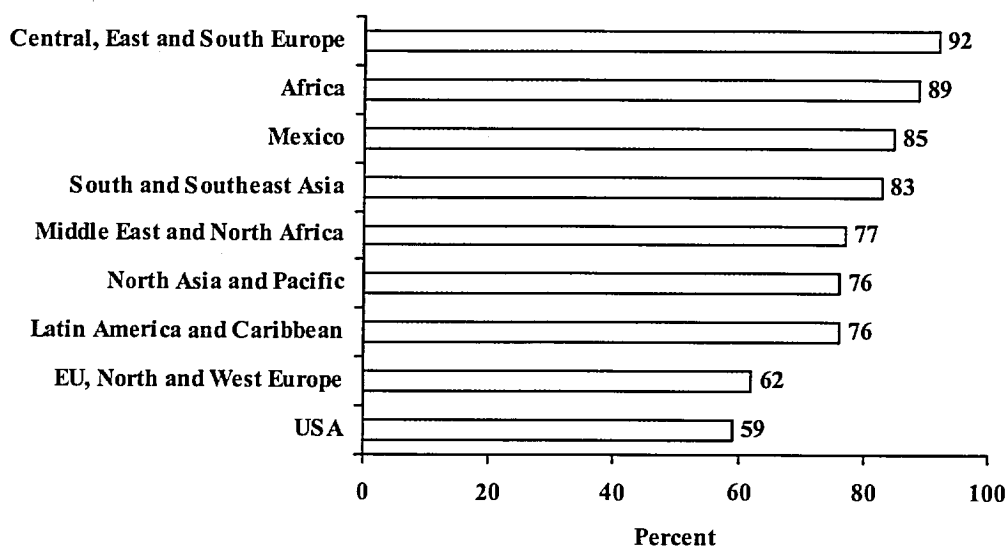


Employees rated HORIZONS very highly on all key indicators. The vast majority found it easy to use (87%) and found the information provided useful. HORIZONS received its highest rating for the leading practices it provided, with 95% of employees finding it very or somewhat useful.

Exhibit 5: Percentage of Employees Reporting the Geographic Division is Useful



Question 2.22: Overall, how useful is the Geographic Division in assisting you in your work?