

- a) undertake language training dependent on your remaining entitlement (if you meet certain conditions, have an entitlement to 18 months of language training during your career) and remain in your position, regardless of whether you are successful in language training or not;
- b) remain in your position without undertaking language training; or
- c) request a lateral transfer to another position for which you are qualified in all respects.

16. Bilingualism Bonus Plan

Apart from members of the executive group, if you have meet the linguistic requirements of your bilingual position you are eligible to receive an annual bonus of \$800.

17. Administrative Arrangements

Alternative administrative arrangements must be made in all cases where an incumbent occupying a bilingual position and providing services to employees or to the public alike does not meet the language requirements of his/her position. These alternative administrative arrangements consist of naming another employee to provide the service in the other official language where the incumbent is not able to do so.