

day demands competent men and adequate compensation. It has come from the last place in medicine to run neck and neck with surgery and the best of the specialties. Indeed, in a few years it may be the most important branch of medicine.

No position in the medical public service known pays more than \$5,000 per annum in Canada, and these could be counted upon the digits of both hands.

The authorities must understand that officials who are of such prime importance to the community and who are unselfishly spreading abroad the propaganda, "cleanliness is next to Godliness," are doing a great good work which should be awarded by remuneration commensurate with its importance.

Periodic examination of machinery is an essential part of any going concern. It has always been a well-recognized part of any business where the machinery is "inanimate." What, however, has been the policy as regards the "human machinery"? Neglect.

The worker must be in the best of health to rise to the maximum of efficiency. "Breaks" in this machinery have never been considered so costly by employers. But where "breaks" do occur there is more necessity for "timely repairs."

"Breaks" can only safely be detected by periodic medical examinations. Repairs can then be timely.

Life insurance corporations are beginning to realize that the "timely repair" of the policy-holder produces efficiency, economy, and dividends. Hence the annual medical examination has appeared. Employers of labor must soon realize the necessity for such medical examinations of employees.

In this way the health of employees will be conserved, the working force rendered efficient; and the worker, the employer, and the public will all gain thereby.

Most important will be the systematic examination of employees to discover incipient tuberculosis. As the appreciation of health grows industrial concerns will ultimately adopt the policy of these systematic medical examinations; for it is only by these that "early" cases will be discovered or "closed" cases transformed into "open" ones detected. It is only by some such systematic method