

APPENDIX 2—Continued

Minimum Wages Rates, Boot and Shoe Operatives, Great Britain (June, 1919)

(Furnished by the Department of Labor, Ottawa, Canada)

Ireland—Boot and shoe operatives 16 years of age and over:—		Minimum wage for men 23 years—36s. per week.
Males employed in departments other than heel building and stock or shoe rooms.		Minimum wage for workers under 23 years—15s. per week at 16 years of age up to 50s. per week at 22 years of age.
Males employed in heel building departments and in stock and shoe rooms.		Minimum wage for men 23 years and over—53s. per week. Minimum wage for workers under 23 years—13s. per week at 16 years of age up to 47s. per week at 22 years of age.
Females employed in the closing and heel building departments and stock or shoe rooms.		Minimum wage for women 20 years and over—30s. per week. Workers under 20 years—12s. per week at 16 years of age up to 24s. per week at 19 years of age.
Piece-workers.....		Rates ensure the average worker at least 25 per cent. over the above minimum rate.

NOTE:—These rates do not apply to the following operations in the closing departments and stock or shoe rooms:—Knot tying, inking, solutioning, repairs and odd jobs, brushing off by hand or machine, loop covering, and trimming ends by hand.

(October, 1919)

Leicester—Clickers, Pressmen, lasters and finishers—minimum of 49½s. per week.
 Rough stuff cutters—Minimum of 46½s. per week.
 Women in closing departments and in boxing or trimming rooms, minimum wage 21s. at 18 years, 22½s. at 19 years, 25½s. or 27s. at 20 years.
 During the war the rate for skilled men increased 87 to 93 per cent.

Copy of Agreement

Boot and Shoe Workers U. No. 136, Brantford, Ontario

(Furnished by the Department of Labor, Ottawa)

Cutting Dept.

Outside cutters.....	\$27.00 per week.
Lining cutters.....	38½c. per hour.
Trimming.....	27½c. per hour.
Backing.....	\$12.00 per week.

Stitching Dept.

Skiving.....	\$16.00 per week.
Checking off.....	12.00 per week.
Folding.....	13.50 per week.
Closing.....	14.50 per week.
Making linings.....	15.00 per week.
Stitching back stays.....	13.20 per week.
Stitching foxings.....	13.20 per week.
Stitching eyelet row.....	13.20 per week.
Staying.....	12.00 per week.
Vamping.....	21.00 per week.
Edge Stitch.....	15.00 per week.
Fitting.....	12.00 per week.
Finishing Table.....	8.00 per week.
Finishing Table.....	11.00 per week.
Eyeletting.....	14.00 per week.

Lasting Room

Assembling.....	45c. per hour.
Assembling.....	25c. per doz.
Pulling over.....	50c. per hour.
Pulling over.....	24c. per doz.
Side Lasting.....	50c. per hour.
By hand.....	26c. per doz.

No. 5 Bed Machine.....	50c. per hour.
Picking out lasts.....	\$13.00 per week.
Trimming toes.....	33c. per 100 prs.
Stapling.....	20c. per 100 prs.
Pulling Tacks.....	30c. per 100 prs.
Welt and Prepare Welts.....	\$2.00 per 100 prs.
Knocking Tacks.....	30c. per 100 prs.
Butting off ends.....	30c. per 100 prs.
Trimming Welts.....	60½c. per 100 prs.
Beating Welts.....	30c. per 100 prs.
Filling bottoms.....	40c. per 100 prs.
Cementing bottoms.....	11c. per 100 prs.
Laying soles double.....	75c. per 100 prs.
Laying soles single.....	60c. per 100 prs.
Cementing soles.....	12c. per 100 prs.
Rough rounding.....	\$1.10 per 100 prs.
Open channels.....	25c. per 100 prs.
Cementing Channels.....	16½c. per 100 prs.
Laying channels.....	16½c. per 100 prs.
Goodyear Stitching.....	\$2.10 per 100 prs.
Levelling.....	66c. per 100 prs.
1st Fudging.....	30c. per 100 prs.
Seat nailing.....	33c. per 100 prs.
Reinforcing.....	44c. per 100 prs.
Separating Stitches.....	60c. per 100 prs.
Trimming Seats.....	20c. per 100 prs.
Heeling, leather.....	\$1.10 per 100 prs.
Heeling, rubber.....	\$1.87½ per 100 prs.
Slugging.....	44c. per 100 prs.
Heel trimming.....	71½c. per 100 prs.
Heel breasting.....	35½c. per 100 prs.