

## Spousal Employment

5. **Expand existing Resource Centre by consolidating existing information regarding career development and job search and providing additional resources.**

**DEPUTIES' RESPONSE:** This will be done in conjunction with the creation of a dedicated position of employment advisor.

6. **Reinforcement of established Reciprocal Employment Agreements with foreign countries and initiation of new REA's as requested by missions.**

**DEPUTIES' RESPONSE:** Work on this issue will continue.

7. **Instruct Heads of Mission and Mission Administrative Officers to maximize opportunities for spousal employment both within and outside the mission.**

**DEPUTIES' RESPONSE:** Heads of Mission and Mission Administrative Officers can play a crucial role in this regard. A reference to this issue will be included in the Heads of Missions' letters of instruction. Pre-posting briefings will also include this topic.

8. **Promote the use of the Spousal Employment Data Base at Headquarters, at missions abroad (for local and teleworking assignments), and by outside organizations.**

**DEPUTIES' RESPONSE:** We are pleased with the introduction of the Data Base and will ensure that information on the availability of spouses will be given as broad a coverage as possible.

9. **Encourage managers at headquarters, including those responsible for summits and major events, to consider hiring spouses based in Ottawa or, by means of teleworking, to hire spouses posted abroad.**

**DEPUTIES' RESPONSE:** Training modules for managers will contain information on this matter and demonstrations on the Data Base will be conducted at the Bureau level.

10. **Provide spouses with access to official language training (basic and maintenance).**

**DEPUTIES' RESPONSE:** The CFSI is re-viewing its access policy and it will include spouses.