

THE WAR BONUS

As noted in the last issue of *The Civilian*, the Executive of the Federation acted promptly in regard to approaching the Government with reference to the wording of the \$3,000,000 vote in the Supplementary Estimates. The Federation representatives were splendidly received by the Ministers concerned. The immediate object was to have a change made in the date fixed for the deduction of salary increases from the bonus. The Federation delegation first suggested January 1st, 1918, instead of January 1st, 1917, and afterwards expressed the hope that the Government would see its way clear to grant the full benefit of the bonus by deducting increases granted after April 1st, 1918 only. That this latter date was fixed when the vote was finally passed in the House of Commons will be fully appreciated by the Service throughout Canada. As the Supplementary Estimates contained no allowance for the Inside Service, the Federation officials put in a word on behalf of the messengers, packers and sorters, who are on a maximum salary of \$1,000. An item to provide for this class was also included in the final vote. The Federation officials speak in the highest terms of the courtesy and sympathetic amenability of the Honourable Mr. Maclean, Acting Minister of Finance, who represented the Government in the conversations with the representatives of the Federation.

The vote as finally passed reads as follows:

Provisional allowance (except in the case of lighthouse keepers) for married men and for widowers and widows, with children, in the Outside Service, and also when deemed advisable by the Governor in Council for unmarried persons in the Outside Service with dependents and for married persons and unmarried persons with dependents of the Inside Service of the rank of messengers, packers and sorters, who are employed permanently and are giving their entire time to the public service, such allowance to be made on the following basis:

- (a) To each such person in receipt of a salary at the rate of \$1,200 per annum or less, an allowance of \$150 less any permanent increase in salary given to such person since April 1st, 1918, provided, however, the total salary and allowance shall not in any case exceed \$1,300;
- (b) To each such person in receipt of a salary at the rate of more than \$1,200, but not more than \$1,550 per annum, an allowance of \$100, less any permanent increase in salary given to such person since April 1st, 1918, provided, however, the total salary and allowance shall not in any case exceed \$1,600 \$3,000,000.00

The personnel of the Ottawa members of the Executive of the Civil Service Federation of Canada who have been so successfully carrying on the business of the Civil Service with the Government during the past six months is as follows: Walter Todd, President; F. Grierson, Secretary-Treasurer; L. D. Burling, Assistant Secretary; T. T. Hawkins, Organizing Secretary, and W. J. Cantwell, T. H. Burns, M. J. O'Connor and F. Kehoe. They have been assisted from time to time by the officers of the C. S. Association of Ottawa, Messrs. E. F. Drake, A. DeB. Tremaine and E. Lisle.