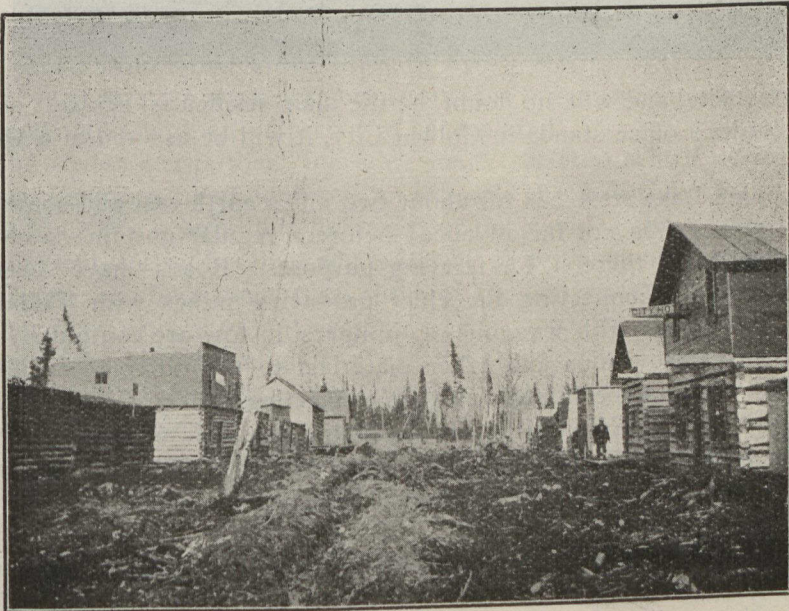


It was important, therefore, that initiative should be used in acquiring knowledge about co-related branches. As for the old system of promotions it was shown that where pull didn't count, seniority did. Under the new system it was desired that merit should count, and the methods of choosing men for promotion were to be the same as those adopted by any carefully organized business concern. It is in the Civil Service as in the army, every man cannot be promoted. Exceptional men will be advanced.

Concluding, Professor Shortt explained the existence of the three grades in the Service and emphasized the fact that a man considering the possibilities of the Service as a work that involved chance for realization in addition to furnishing a means of living should keep in view the line of work to be followed in the service. Under right conditions of outside interests, habits and view of realization the service offered a good means of making a contribution to Canadian life.

Porcupine, Ontario.

THE discovery of a new mining camp, and the consequent inrush of prospectors, is proving to be a very rapid and cheap method of opening up the large fertile tracts of Northern Ontario for settlement. Only a year ago, the first gold discoveries of note were made in the vicinity of Porcupine Lake, in Whitney Township. In a few months, the country was occupied by nearly two thousand prospectors, staking out claims on top of the snow. In hundreds of cases no valuable mineral was found, and the claims have lapsed. More fortunate gold-seekers constructed shacks to live in, while doing their assessment work; and the necessity of supplying the wants of these people



Porcupine.