

## BY-LAWS

### OF THE INDUSTRIAL ROOM COMMITTEE.

ARTICLE I.—The Convener shall call regular monthly meetings of the Committee during the winter months, the first meeting of the season to be held not later than the last week in October. She shall take the superintendence of all work done by the Committee. She shall present a monthly report to the Board.

ARTICLE II.—The Secretary shall send notices, in the name of the Convener, of all meetings of the Committee to each member, keep the minutes, and prepare the annual report for the Board. She shall also keep lists of the names and addresses of the women receiving work, and present a copy of such lists with her monthly report to the Board.

ARTICLE III.—The Treasurer shall receive and keep in some chartered Bank, all moneys connected with this branch of the work, and shall disburse them as the Committee (subject to the veto of the Board) shall direct. She shall report each month the state of the treasury to the Committee, and present a copy of this report at the monthly Board meeting. Her accounts shall be examined by an auditor appointed by the Committee.

ARTICLE IV.—During the winter the Committee shall meet for the transaction of business on a stated day in the last week of each month. Five members shall form a quorum. The Committee shall have power (subject to the approval of the Board), to make its own arrangements as to methods, or rules of work, and as to the disposal of the garments made, so long as the object of this branch of the work is kept steadily in view. The Board shall, however, have power to change, by a vote of the majority of those present, these methods or rules, should it seem best to do so, notice of such changes having been given one month previously both to the Committee and the Board.

ARTICLE V.—A special meeting of the Committee shall be called by the Convener, or by the Board, at the written request of three of its members.

ARTICLE VI.—The Committee may annually add to its membership such other ladies as it shall consider necessary for the work under its care, by submitting the names of such ladies to the Board for appointment. The ladies so appointed shall not be members of the Board, but shall have in every other way the same privileges as the other members of the Committee.

ARTICLE VII.—All moneys raised by, or donated to, this part of the Society's work, shall be under the control of the Board, and shall be used for the object set forth in these by-laws.

ARTICLE VIII.—The rooms shall be as nearly as possible in the central part of the city.

ARTICLE IX.—Work shall be supplied only to those who are really destitute, and each applicant for work must bring a voucher as to need from some member of the Board in the Division to which she belongs. The Committee may give work to women whose names are not on the books of the Society, on the recommendation of one of the Superintendents.

ARTICLE X.—A scale of prices for work shall be fixed by the Committee.

ARTICLE XI.—As each Depository Committee will insist, when practicable, on some work being done by all applicants for assistance, the Industrial Committee shall not refuse work to inferior workers.

ARTICLE XII.—The annual report of the Committee shall be published in the annual report of the Society, so that the public may know that this Society is, while relieving distress, also striving, by means of its Industrial Committee, to avoid pauperizing those who are the recipients of its aid.