

# African (West)

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## INFORMATION OF A GENERAL CHARACTER FOR THE USE OF CANDIDATES FOR APPOINTMENTS ON THE WEST AFRICAN MEDICAL STAFF.

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### *Conditions of engagement.*

1. The general conditions of service for Civil Servants in the West African Colonies and Protectorates are set out in African (West) No. 759, a copy of which can be obtained from the Colonial Office.

2. The employment of officers in the Civil Service of a West African Colony or Protectorate is under the Colonial or Protectorate Government; their emoluments are paid solely from the funds of the Colony or Protectorate, and they are subject to the Colonial Regulations in force for the time being, and to the laws and General Orders of the Colony in which they are serving.

3. Medical Officers will hold their appointments in the first instance on probation for three years from the date of their first arrival in the Colony or Protectorate, but this condition may be waived in the case of officers transferred from a pensionable appointment in the service of the Crown.

During the period of probation the Governor will have full power, subject to the confirmation of the Secretary of State, to cancel the appointment at any time if the officer has proved inefficient. If he has been guilty of any misconduct, or if the Governor is satisfied that his inefficiency is due to his own negligence or default, the officer will not be entitled to a free passage back to England or to any leave of absence or pay after the date of the letter by which the cancellation is notified to him.

If the officer is at any time during his period of probation pronounced physically unfit for further service his engagement may be terminated on that ground at the end of such leave of absence as may be granted to him under the regulations.

It will also be within the power of the Governor, subject to the approval of the Secretary of State, to give notice of the determination of the probationary engagement at any time during the probationary period, without assigning any reason, on giving the officer a free passage back to England and leave of absence with full pay for the time necessarily spent on the voyage and for a further period which shall be reckoned at the rate of seven days for each completed month of residential service, but shall not in any case be less than one calendar month.

Notice, without assignment of a reason, may also be given, during the probationary period, to an officer while on leave of absence, in which event he will be allowed to complete the vacation leave granted to him, but in no case will such notice be less than one calendar month.

### *Applications for appointment.*

4. Applicants for appointment as Medical Officers in the West African Medical Staff (the higher grades will usually be filled by promotion from the lower) must be British subjects of European parentage and between twenty-three and thirty-five years of age; preference is given to candidates who are over twenty-five years of age. Applicants must possess a complete double qualification, and must be on the Medical Register.