

- (2) that positions will also be identified where English is an essential requirement of the job, where French is essential, or whether either French or English may be used;
- (3) that a knowledge of English and French is one of the elements of merit in the selection of candidates for bilingual positions;
- (4) that competitions for bilingual positions will be open both to bilingual candidates and unilingual candidates who have formally indicated their willingness to become bilingual;
- (5) that competitions for unilingual positions will continue to be open to unilingual or bilingual candidates who meet the language requirements of the job;
- (6) that unilingual incumbents of bilingual positions may elect to become bilingual and undertake language training or transfer to another job having the same salary maximum, or, if they were to decline such a transfer, to remain in their positions even though the posts have been designated as bilingual;
- (7) that employees who, as of April 6, 1966, had at least ten years of continuous service and who, since that date, have been employed continuously in the federal Public Service, will be entitled to apply for any job that has been identified for future designation as bilingual without having to indicate their willingness to become bilingual;
- (8) that unilingual French-speaking and English-speaking persons from outside the Public Service who are willing to become bilingual may apply for bilingual positions open to public competition;
- (9) that language training, at public expense, will be provided to unilingual public servants as well as to persons who are appointed to the Public Service to bilingual positions;
- do further approve the Government of Canada, and, in particular, the Treasury Board and the Public Service Commission, taking the measures required to give effect to the aforementioned Principles; and
- (ii) do further approve the taking of measures, after consultation with employee representatives, designed to produce a greater use of the French language at all levels in the Public Service, through increasing, where practical, the number of French Language Units, through further recruitment efforts by the Public Service Commission, through training programs offered in the French language and by developing proposals, in conjunction with the Governments of the Provinces of Ontario and Quebec, to enhance the bilingual character of the National Capital region, thus helping to realize the objective of achieving, within the merit principle, full partici-

pation in the Public Service by members of both the anglophone and the francophone communities.

And on the motion of Mr. Stanfield, seconded by Mr. Baker, in amendment thereto,—That the motion be amended by adding to paragraph (i) thereof, next after the words, “taking the measures required to give effect to the aforementioned Principles”, the following:

“and the Government of Canada, as a priority measure, introducing legislation to incorporate the aforementioned Principles in the Official Languages Act, the Public Service Employment Act and other appropriate statutes;”

After further debate, the question being put on the said proposed amendment pursuant to Special Order made earlier this day, a recorded division was set down as the first order of Government Business in tomorrow's sitting.

*(Proceedings on Adjournment Motion)*

At 10.02 o'clock p.m., the question “That this House do now adjourn” was deemed to have been proposed pursuant to Standing Order 40(1);

After debate the said question was deemed to have been adopted.

*Changes in Committee Membership*

Notice having been filed with the Clerk of the House pursuant to Standing Order 65(4)(b), membership of Committees was amended as follows:

Messrs. McKinley, Lessard, Hargrave, Mitges, Rooney, Railton, Kemping and MacKay for Messrs. Horner (Battleford-Kindersley), Yanakis, Danforth, Kuntz, Roy (Laval), Gendron, Masniuk and Jarvis on the Standing Committee on Agriculture.

Mr. Broadbent for Mr. Saltsman on the Standing Committee on Finance, Trade and Economic Affairs.

Mr. Prud'homme for Mr. Caron on the Standing Committee on Justice and Legal Affairs.

Mr. Schumacher for Mr. Hamilton (Qu'Appelle-Moose Mountain) on the Standing Committee on National Resources and Public Works.

Mr. Roche for Mr. MacDonald (Egmont) on the Standing Committee on Procedure and Organization.

Mr. Mitges for Mr. Horner (Crowfoot) on the Special Committee on Trends in Food Prices.

Messrs. Danforth and Macquarrie for Messrs. Atkey and O'Sullivan on the Standing Committee on Justice and Legal Affairs.

Messrs. Blais and O'Sullivan for Messrs. Prud'homme and Wagner on the Standing Committee on Justice and Legal Affairs.