

- (iii) return commercial transportation between Kenya and Canada, including all in transit costs,
- (iv) major medical care relating to serious injury and illness and major dental care, and
- (v) ex-gratia payments made under paragraph 13.

#### ARTICLE 4

##### *Pay and Allowances*

Trainees during their period of training in Canada shall be paid as follows:

- (a) Kenya shall issue to the credit of each trainee in Kenya such pay and allowances, according to his rank, as he may be entitled to receive under Kenya regulations. The Kenya authorities will assume responsibility for arrangements such as assignments or deductions from such pay and allowances, which may be required to meet such obligations as the support of a trainee's dependents in Kenya. A trainee may make private arrangements to draw upon any balance of such pay and allowances remaining to his credit to meet his personal expenses while in Canada, if and to the extent that such arrangements are permitted by the Kenya authorities. Pay and allowances issued by Kenya shall be exempt from Canadian taxation.
- (b) Allowances shall be issued by Canada to each trainee, to meet his living and other expenses during his period of training, as follows:
  - (i) a *Maintenance Allowance* at a rate appropriate to the trainee's rank,
  - (ii) a *Ration Allowance*, in an amount to be determined by the Minister of National Defence, at any time that rations are not provided to the trainee free of charge,
  - (iii) a *Leave Transportation Allowance* when appropriate, having regard to the duration of the training, and at the rates applicable to members of the Canadian Forces.
- (c) The rate of the Maintenance Allowance mentioned above will be determined in consultation with the Kenya authorities. Allowances issued by Canada shall be exempt from Kenya taxation.

#### ARTICLE 5

##### *Military Jurisdiction*

Trainees shall not, during the period of their training in Canada, be subject to the Code of Service Discipline of the Canadian Forces. The authorities of Kenya will, however, issue in advance to trainees appropriate written orders, a copy of which will be conveyed to the authorities of Canada, to ensure compliance by the trainees with orders and instructions issued to them by the authorities of the Canadian Forces during the period of their training in Canada.