

### Baggage no burden

Conveying and distributing baggage at airport terminals is no problem for Mathews Conveyor Company Limited, Port Hope, Ontario.

This 62-year-old company, which has been exporting since 1961, designs and builds a wide variety of baggage-handling systems that are in use in air terminals throughout the world.

The Carrousel luggage dispenser originally designed by Mathews, was the first system that permitted passengers to remain stationary and the luggage to be delivered to their position. Over 200 such units are now in use.



### Government measures to improve the status of women in Canada

*"The Federal Government has pledged its support to the removal of discrimination and the provision of opportunity to women in all fields of Canadian life," declared the Minister of Labour, John Munro, on tabling in the House of Commons on December 17 a publication entitled Status of Women, 1973.*

*The booklet, some of the highlights of which are described below by Mr. Munro, reviews Government activities to improve the position of women in Canada:*

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Canada has ratified on November 16, 1972, the International Labour Organization Convention 100 concerning equal remuneration for men and women workers for work of equal value.

The regulations under the Fair Wages and Hours of Work Act were amended to include a provision that in the hiring and employment of workers to perform any work under a federal contract, the contractor will not refuse to employ and will not discriminate in any manner against any person because of that person's race, national origin, colour, religion, age, sex or marital status.

In the latter part of 1972, the Government assigned the Public Service Commission responsibility for investigating complaints of alleged discrimination on the grounds of sex, race, national origin, colour or religion with respect to application or operation of the Public Service Employment Act. The Commission has set up an anti-discrimination branch to conduct such inquiries.

The Government has continued its policy for nominating qualified women to the Senate, as judges, and to boards

and commissions and other senior posts. Since October 30, 1972, this Government has appointed, or reappointed, 73 women to various boards and agencies. This includes two judges of the Superior Court, four Citizenship Court judges, four full-time Commissioners of the Immigration Appeal Board, and the Chairman of the Food Prices Review Board.

Within the Public Service, the April 1972 Cabinet directive to deputy heads to encourage the assignment of women to higher-echelon positions resulted in the establishment by the Public Service Commission's Office of Equal Opportunities for Women of an interdepartmental committee to co-ordinate action and provide a mechanism for exchanging information and measuring progress. This committee is jointly chaired by senior officials from the Public Service Commission and the Treasury Board.

Guidelines developed by the Public Service Commission and the Office of Equal Opportunities for Women have been directed to all deputy ministers to assist departments in effectively

developing equal opportunities for women programs.

The Department of Manpower and Immigration is appointing consultants in each regional office with specific responsibilities for Manpower services to women. This is in addition to the position already established at the Department's headquarters to provide advice and functional guidance in the matter of employment problems of women.

#### Voluntary organizations

The Government has continued its financial support of women's voluntary associations. The Citizenship Branch of the Secretary of State Department has an active program of support to women's groups to promote the participation of Canadian women in activities that affect the quality of their lives. A program of support for native women has also been established within the Native Citizen's Program to increase their ability to participate more fully in all aspects of community life. As minister responsible for the status of women, funds have been allocated to me for national women's organizations to assist them in promoting the status of women. Other departments have also made funds available to women's organizations for projects coming within their mandates.

The Department of National Health and Welfare has established a National Day Care Information Centre in the Canada Assistance Plan Directorate. The Centre provides information concerning all aspects of the day-care field.