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H. VINCENT, Lihue, Hawaii.

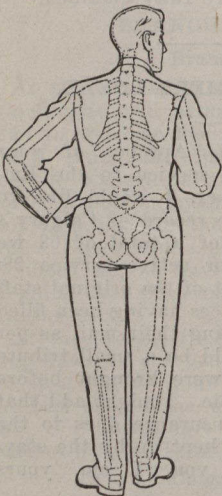
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EFFICIENCY.

J. R. Cook, of Chicago Civil Service, defines the term in a recent address:

"Efficiency is the spirit of progress, the means to an end, the production of a desired result by means of a short route. Employing an improved plan to curtail the expenditure of money; making more effective some plan by a change of method; in short, where the better ways of doing things prevail there is efficiency. No rule establishing a relationship between efficiency and age can be set up, as increasing years add to a man's experience while they may decrease his vigor."

Don't fuss about it; it may solve itself if you sit tight and just stay on the job.

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