

RULES AND RATES GOVERNING MAINTENANCE OF WAY EMPLOYEES OF THE CANADIAN PACIFIC RAILWAY

EASTERN LINES

Effective July 1st, 1911.

SECTION 1.

By permanent Maintenance of Way employees is meant employees who take their orders from the Roadmasters and Bridge and Building Masters on such parts of the line as are open for traffic, and who have been in the Maintenance of Way service continuously for one year or more, or who have had one year cumulative service during the three years immediately preceding, and who will hereinafter be referred to as "employees." Laborers in extra gangs, unless those practically engaged all the year round, will not be ranked as permanent employees.

SECTION 2.

Ten hours shall constitute a day's work, excepting for track and bridge watchmen, signal repairmen, signalmen at railway crossings (except when employed as telegraphers), pumpmen and pump repairers. When required to work in excess of these hours, time will be allowed for such excess at the rate of time and one half. Time and one half will be allowed on Sundays and Christmas Day. If called out after 7.00 p.m. a minimum of three hours straight time will be allowed.

(a) The hours of track and bridge watchmen, signal repairmen, signalmen at railway crossings, pumpmen and pump repairers, will be regulated by the Company.