

Continued from page 1

**Dal intimidates DSA**

budget. These costs "have to be met from the 1976-77 budget and must be included as one part of the total compensation to be paid in 1976-77."

In his 31 August letter, MacKay wrote that "the total compensation increase for the DSA group, 10.95%, is higher than for any group of staff in the university this year." He insisted that the 6% figure is a misinterpretation by the Association of what their actual

groups of staff, including the DSA, the University has sought to provide the maximum increase possible under the A.I.B. regulations, even though this will have a serious impact on other aspects of the University's operations."

A well-attended DSA membership meeting in August rejected the University's proposals by a convincing majority. There was widespread sentiment that the University's contract interpretation was an attempt to railroad the Association

The Anti-Inflation Board told the Gazette Monday that their ruling on last year's settlement between CUPE Local 1392 and the Administration would be made public Wednesday, September 29. The Local represents the University cleaning and maintenance staff. At press time no decision had yet been announced. Next week's Gazette will carry details of any decision and its effects on the Dal workers. The AIB decision will be made public on Friday.

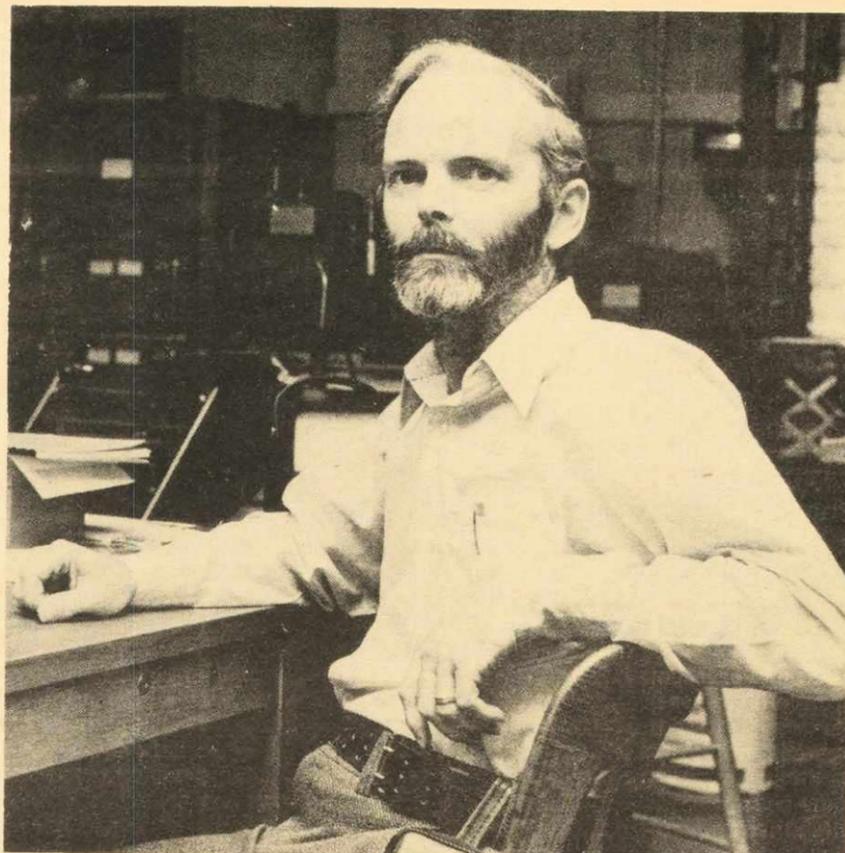
increase will be. In talking with the Gazette, though, MacKay admitted that the new offer would in fact "provide across the board something marginally over 6% above the rates agreed upon last year." His further justification is that, "For all

into accepting a poor deal. According to President Fullerton, "there has been no real bargaining yet, and the University has shown no indication that they are willing to bargain."

In the past month, the university has moved to the offensive, mounting a pressure campaign aimed at "explaining" its interpretation of the proposals to DSA members. Vice-president MacKay began with his letter of 31 August, ostensibly written to Deans and Vice-presidents, which saw the light of day in mid-September when it was given prominent display in the University's captive **University News**.

In the most recent incident, the Administration enclosed a forceful note in DSA members' September paycheques, strongly implying that the University's bargaining position is final. The letter, dated 20 September, told employees that with the September cheques the University was implementing step adjustments provided for in the last agreement, and, "The costs of salary adjustments thus made will be considered part of any salary settlement that may be made with the DSA in a new agreement."

DSA President Fullerton, who had previously played down any dispute between the DSA and the University, was clearly displeased by this latest move, remarking that,



Staff Association President Ben Fullerton Dal Photo / DeLorey

"their position was merely an opinion before...now...they are implying that their position is fact."

A new development is increasing evidence that not all DSA members share Fullerton's faith in the University's good intentions. One long-time DSA member is "outraged at the University's behaviour. Although the DSA has conducted itself in a very fair and reasonable

manner, asking for nothing more than a living wage." she told the Gazette, "the University has insisted on intimidation and dirty, underhanded tactics. It's just another example of the University's disregard for proper labour relations. We have a very definite case of a labour dispute and to call it otherwise is a lie...I wish there was another word...a god damned lie."

## Demands money for students

OTTAWA (CUP) -- A federal MP has called on the government to finance post-secondary education for low-income students with the money saved by the elimination of summer job programs.

John Rodriguez, NDP member for Nickel Belt, said in a press

release Sept. 14 that the \$36 million saved when the government cut the Opportunities for Youth (OFY) program this year should be awarded as grants to poor students who could not find work this summer.

Without some form of government aid, many students will not be able to return to classes this term, the MP said in an accompanying statement.

Rodriguez also echoed the demands of student organizations in calling for the elimination of tuition fees as a "long term" solution making post-secondary education accessible to students from low-income backgrounds.

He said his demands are a response to the federal government's "uncaring attitude towards student unemployment and its inability in creating student summer jobs.

Student unemployment ran 15 to 20 per cent this summer he said, repeating figures from his summer study, subsequently used as background for an Opposition document on summer unemployment.

(The exact number of unemployed students is impossible to calculate this year because the department of manpower and immigration refused to fund a special Statistics Canada survey to determine that figure.)

Rodriguez said a soon to be published Secretary of State study shows that students from \$15,000 per year income families are three times as likely to attend a post-secondary institution as those from families earning \$6,000 yearly.

A government study last year showed students from the latter income bracket had only a 25 per cent chance of attending university if they were unable to find summer work, and a 47 per cent chance of attending other post-secondary institutions, according to Rodriguez.



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