\$ 19,135,750.00

2,650,347.00

108,572,703.00

10.444.072.00

5,831,190.74

26,748,392.95

2,162,609.08

487,410.00

129,927.00

2,502,293.50

3,868,745.50

\$1,470,857.73

2,502,293.50

198,155.96

722,180.11

111111

igration Tells of 's Work for

-A rapid but comof the situation oing in the way of by the Hon. J. A. nder the auspices Canadian Club to-

immigration and some important ew developments, the effect that it this purpose, since s where the settle-

with shipbuilding, time, and we hope erned, during the ch work has been might have been re point of view of se our railways rse condition than ast amount of work that direction. As we a housing pro-nk will be accepted will be accepted nd from fifteen to dollars' worth Then again, the land settlewill be construcing of implements, option of our new have that in full se of the next few

DE MISSION AY TO POLAND

-Under the ausdmund Wyldbore-British section of mission, and in the department of gate economic conand to enquire into British trade with he mission is McAlpine, and will three months. being organized to litions in Serbia

E SHOWN IN

DREN LOCK

DULTS, 15c

## PRICES COMMENCE TO TAKE TUMBLE

Grains, Metals, Coal, Building Materials Expected to Be Cheaper.

### **EXORBITANT CHARGES**

Hotel Accommodation Not Sufficient to Meet Travelers Demands.

cheaper meat and dairy products, in- an hour and work nine hours a day cluding eggs. The housewives of the If any returned men are looking for United States are more or less on work yet we shall be pleased to have hears that our postmaster-general, soldiers have so far refused thes positions as offered. follow Mr. Burleson of Washington.

Other prices are getting back to nermal, the perhaps too slow for most people, who believe that until they do of the G.W.V.A., J. V. Conroy of the G.W.V.A., J. V. Conroy of siness will be held up. Yesterday ficiating. The World learned from an undoubted authority that hard coal had a pound or over, and is pretty close to an average of pre-war days.

In the Chicago market it is thought

Prices for Steel. With cheaper prices for all the basic tion of the country. metals, other necessities for construcup to a movement in the building and many other trades. There was a rumor members a day at the present junc
2. 2.000,000. yesterday that now there was an as ture. surance of reasonable prices for steel

several cents a bag in the retail stores. a year, sufficient to keep her in fair questionnaries to the Riordan or other paper mills. charges are still very high. Toronto

I had no difficulty in buying them anywhere in bulk, getting about 75 to 100 tablets for 5c. Recently I tried to get some, and tried no less than four drug stores, but could get them only in a sistant secretary of the local service buttle—prepared by a Philadelphia concern—and the cost was 25c, and only 75 tablets. Now, I want to ask questions are potentially assistant secretary of the local service bureau at the Red Triangle for returned soldiers, is very busy these questions are potentially assistant secretary of the local service bureau at the Red Triangle for returned soldiers, is very busy these questions are potentially assistant secretary of the local service bureau at the Red Triangle for returned soldiers, is very busy these questions. manufactured in Canada? Is there some arrangement of a combine between manufacturing druggists and

department recently stated that the buy two articles instead of one?

The point of this article is: For the same amount of the same article I had to pay five times the price, due to coperation of manufacturers, and sale of American products in Canada, I think of various patriotic bodies.

department recently stated that the recognized body of the workers, had done nothing but consider as 2 1-2 per cent. beer and trips to Ottawa. The government had \$400,-000,000 to \$500,000,000 in the treasury with no great demand upon it. And yet the stress of unemployment had yet the stress of unemployment had reached a climax in the recognized body of the workers.

this is not only profiteering and high finance, but also robbery.

Editor World: In connection with the Canadian veterans live. H. C. of L. and prices charged by restaurants, let me call attention to one or two points.

order of toast was reduced generally desirable. from three to two slices. The cost was not reduced. But now the food returned to the order.

slices of bread. On another occasion dian Co. had no news to give. I had some in a place where the charge carelessness or profiteering?

and that cut was one-quarter of a pie. interest of amputation cases Then the size of the cut was altered, and for the same price you only got one-sixth of a pie. Then the price was raised to 10c per cut, and is still at that figure. The eating-house magnates get 60 cents for a pie-the same as can be bought in stores for 25 cents. Is this profiteering?

If the city is getting a fair tax return, all O.K. It is simply going out of our own pocket into another. But if not going to come back into our pockets at all, then---? H.E.G.

### PAUL WELLS' RECITAL.

Raul Wells, whose recital has been announced for next Wednesday evening at Foresters' Hall, has prepared a most varied and brilliant pro-gram, which includes among many beautiful numbers a group of his which this remarkable planist appears—and such affairs are all too infrequent—has again been in evi-

so without loss of time.

# VETERANS

#### OFFERING LOW WAGES.

That certain plants in Ontario are offering returned soldiers 50 cents an hour for work as machinists, molders and lathe workers as against the minimum rates of 68 cents and 65 cents set by the McAdoo schedule for hese trades, is evident from a letter eccived by the Red Triangle Club in Toronto from the Wabi iron works of New Liskeard, Ont. In this letter the manager of that firm says in part: "It is possible you are having some returned men calling in at your There is a decided fall in the price of corn, barley and oats all over this continent, and that ought to mean continent, and that ought to mean and dainy products in

united States are lines of less on applications from them."

strike against the high price of butter. officials of the Machinists' Union They blame the retailers for taking and also of the Brotherhood of Carexcessive profits. The postmaster- penters were strong in their congeneral of the United States is making demnation of this policy of lowering arrangements for a great development of the parcel post business, so as to let similar nature. New Liskeard, they of the parcel post business, so as to let producer and consumer get into direct pointed out, was less in demand touch—without any middleman—and among workmen than Toronto because of its lack of those facilities prevailing in the Queen City, and that the minimum of 68 cents an hour for machinists in Toronto would be since the war began. But The World raised to 75 cents an hour in such towns as New Liskeard. Returned

Cordoba Mines, near Peterboro, em-

ed authority that hard coal had dropped 85 cents a ton at the mine, and a lower price to the consumer can between the C.M.A. and the G.W.V.A. been that veterans are today in only therefore be a question of time greater demand than at any time unanother direction a despatch from within the past two years. Officials New York quoted the sale of a large at the C.P.R. station, who have enquantity of copper at 18% cents a gaged thirty returned soldiers, state quantity of copper at 18% cents a gaged thirty returned soldiers, state that these men have given all-round satisfaction.

Largely influenced by the worst phase of Bolshevism aliens in the the price of living would readily ad-north country who are being disjust itself if the governments would charged wholesale and many of whom drop the idea of stabilizing the price are enemy aliens are giving trouble. charged wholesale and many of whom and the returned soldier is doing his utmost to maintain order in that sec-

surance of reasonable prices for steel and other articles largely used in mining, the Dome would shortly start up in Porcupine and employ 700 to 800 men. Other mines are also shaping up to increase or commence production.

The candy manufacturers are going in for more advertising of their products as a food as much as a sweet. Some of the medium-priced goods are down ten cents a pound.

Sergt.-Major George H. Gustar, sectetary, said that publishers were pressed to the point of ruin by the high cost of paper.

George Montgomery, Montreal, riditor the case where 60 confiscated liquor to his home.

George Montgomery, Montreal, riditor the Clarkson audit showed the prices of the Provincial Paper Mills Company were "not unreasonable Evans was of the opinion to the Clarkson audit showed the prices of the Provincial Paper Mills Company were "not unreasonable," and one Toronto magazine instead of being ruined published 75,000 copies a month," said the secretary, "and this goods are down ten cents a pound.

Sixuance of reasonable reasonable in the point of ruin by the high cost of paper.

George Montgomery, Montreal, riditor the Clarkson audit showed the prices of the Provincial Paper Mills Company were "not unreasonable," and one Toronto magazine instead of being ruined published 75,000 copies a month," said the secretary, "and this son was received word yesterday officially that the son was earning only \$55 a month. "I was earning only \$55,000 and the point of ruin by the high cost of paper.

George Montgomery, Montreal, riditor the Clarkson audit showed the prices of the Provincial Paper Mills Company were "not unreasonable," and one Toronto magazine instead of being ruined published 75,000 copies a month, "said the secretary, "and this year. goods are down ten cents a pound,
The price of charcoal has come down
give Mrs. Proctor an annuity of \$1200
Glyn Osler proposed the sending of

Riverdale G.W.V.A. has doubled its no faith in que thousand rooms, with bath, at \$1.50 a night. And a moderate price restaurant alongside.

Riverdale G.W.V.A. has doubled its no fattle in destruction in destruction and audit by one of Mr. authorize an audit by one of Mr. Clarkson's accountants at the Riordan adjusted claims totaling \$10,500, and or any other mills named by Mr. Druggists' Prices.

Editor World: I am subject to sore throat and find potash tablets the needed relief. It is not long ago that I had no difficulty in buying them any-G.W.V.A. executive for Toronto.

John Dennis, the newly-appointed UNEMPLOYED URGED questions. Are potash tablets not bureau for the hundreds of returned men coming in and going out of the central figure of interest at yester- man. Red Triangle halls.

glass manufacturing druggists and obtained in the person who wants to purchase medical supplies must also purchase glassware for which they have no use? Next, is there a combine among druggists to co-operate with the American manufacturing druggists at the expense of Canadian concerns, simply because they try to force the public to buy two articles instead of one?

In the Labor Temple, held under the auspices of the Building Trades League. He was glad the meeting have veed a vnion. If these men were direct action of the right sort. Let the unemployed demonstrate in huge mass at Queen's Park and demand work of a government which had so far done nothing. The trades council, the recognized body of the work-burgul was very slow and very level. American products in Canada. I think of various patriotic bodies.

The central branch executive will was the slogan everywhere. recommend to its branch that tho 1st. An order of toast, 5c. Due to the is no particular reason for sing-protest to the government and to the to visit either of the countries. It is he orders of the food controller prothe orders of the food controller pro-hibiting furnishing patrons more than two slices of bread with a meal, an lic ownership of utilities is always

The Harris Abattoir Co. and Gunn's some at a lunch counter and was Gunns at work which no returned charged 10c and was served with two soldier would care to do. Swift Cana- ful letter of acknowledgment.

was 15c. Why should this variance be? One possible result of the recent strike of the limb makers will be the 3rd. Pie. In pre-war (now pre- organization of an amputation section historic) days the price was 5c a cut, within the G.W.V.A. for the special

### CITY ITEMS

Dr. John Noble is advocating a coroner's inquest into the death of the late Morley L. Smith, director of en-gineering at the Central Technical School, who died suddenly while at work in the engine room.

The city industrial commissioner's office, under the Toronto Harbor Commission, was opened at the city hall yesterday morning, with Captain H. R. McCallum, lately returned from the front, in charge of the office. The new department is on the third floor of the

The case of William Elliott, prohighly poetic Muskoka pieces. The prietor of a theatre on Adelaide demand for seats for any affair at street, who was charged in police court with overcrowding his play-house, was remanded. It was alleged dence, and those wishing to avail themselves of this only opportunity he might have done so, as the weather had been very cold on the of hearing him this season should do weather had been very cold on the date mentioned.

# WHISKEY SCANDAL

of Whole Force is Impugned.

DAY AND NIGHT SERVICE

ALL THE YEAR ROUND.

Whether it is a sudden break in

the pipes at any hour of the

night, or whether it's a day job,

or whether it's the coldest day

or night of winter, whether it's

a tap leaking, or a noisy closet,

whether it's a big job or a small

job, we answer every call and

render you a day and night

service all the year. When you

need a plumber, just forget about the old way of doing

plumbing. Simply phone Shan-

non and the car is at your door.

NO EXTRA CHARGE

FOR DISTANCE.

JUST PHONE

THE PLUMBER

Park. 738-739. Oakville Branch, Phone 334,

AT POINT OF RUIN

Royal Commission Continues

Investigation Into Book-

Print Prices.

LABOR NEWS

reached a climax. In Orillia alone

All Commissioners.

lowing questions, which will be sent to the police commissioners in all

force formed an association or union?
2. If so, is it affiliated with any ther organization? 3. Do you approve of: (a) the formation of such an association or

ther organization? state your reasons.

prescribe general rules and regula-tions as to hours of labor, promotions and other matters for the good government and discipline of the force?

represented by President T. McBurney, Secretary David Gordon and Constable William Evans, of the executive committee.

filed by the Toronto Police Union. R. A. Pringle, K.C., Ottawa, continued the royal commission investigation into the prices for book print | clique. at the parliament buildings yesterday.

G. T. Clarkson placed the capitalization of the provincial paper mills at

Glyn Osler, K.C., for the publishers, said that publishers were pressed to 60 bottles of confiscated liquor to

other paper mills.

Commissioner Pringle said he had TO DIRECT ACTION with. A thing 'ike that is not good

the Brotherhood of Carpenters, was the by our commission," said the chair-

# Premier Borden Accepts Post

disis not only profiteering and high finance, but also robbery.

Other instances can be very readily queted.

Charges in Restaurants.

The Dominion executive of the G.W. V.A. will consider the organization of a branch of the association in one of the Pennsylvanian towns, where many as there any need for the workers was there any need for the workers sentative of the empire on a commission of two representatives of each of to approach the government hat in hand. Action and immediate action was the slogan everywhere. The meeting passed a resolution to It will not be necessary for Sir Robert representative organizations of the returned soldiers against the policy the work for two or three weeks' time.

of offering positions to returned men at rates below the union scale. controller's restrictions are removed, Limited stated vesterday that they shortly after the promotion of Genthal third slice of bread has not been were doing all they possibly could for eral Foch to the supreme command of assembly hall, Royal Bank Building. the returned soldier. It is understood the allied forces, Miss Bolster sent promises to be the most important in afternoon.

2nd. Macaroni. Recently I ordered that a hundred aliens are employed at him one of her war pin cushions, for the history of the association, and will Miss Landerstood that a hundred aliens are employed at him one of her war pin cushions, for the history of the association, and will which she yesterday received a gracebe largely represented from all parts of Miss Marguerite McKee's friends of the province.

## PAINS AND ACHES YIELD QUICKLY TO SLOAN'S LINIMENT

Are you tormented by Neuralgia, Lumbago, Sciatica or any of those aches that require a counter-irritant? Then let the soothing, warming application of Sloan's Liniment stop the pain by drawing the blood away from the congested part.

It is the pressure on the nerves by the blood rushing to the inflamed muscle or joint that makes you ache. So when Sloan's Liniment relieves the swollen blood vessels by setting up a counter-irritant on the surface, the gists.

circulation is equalized, sympathetic nerves all soothed, and soreness or lameness disappears.

Sloan's Liniment is probably the counter-irritant most widely used to overcome painful inflammation in cases of neuralgia, sore muscles, wrenched joints, strains, bruises, gout. Rubbing is not required. This clear, clean liquid is easily applied as it does not stain the skin. Made in Canada. Generous size bottles at your drug-



# CALLS FOR ENQUIRY

Constable Evans Says Honor

#### **COMMISSION OPENS**

Sir William Meredith Propounds Vital Questions to

Chief Justice Sir William Meredith, hairman, S. R. Parsons and J. T. Gunn opened the royal commission enquiry into Ontario police conditions yesterday morning. The commission is sitting at the parliament build-

Sir William Meredith read the folparts of the province:

1. Have the members of your police

union? (b) its affiliation with any

4. If you do not approve, please 5. Would it be desirable to form a permanent body to deal with com-plaints by members of the force by way of appeal from the board, and with authority with the approval of the lieutenant-governor-in-council to

6. If not, please state your reasons.

Twenty Grievances.

The police union of Toronto was

A detailed list of 20 grievances was Constable Evans deposed that the men regarded a union as necessary to secure fair treatment, and they complained of the best jobs in the force being awarded to an Irish clique. Chief Grasett and the high

Did Expect So. But Constable Evans emphatically did expect so, and was of opinion that the honor of the whole force

Frank Watkinson, business agent of

day's mass meeting of unemployed at Evans contended that the police A branch of the gratuity bureau at auspices of the Building Trades League. formed a rnion. If these men were

# On the Boundary Commission connected with gold chains filled with narcissi, carnations, sweet peas and

Ottawa, Feb. 6.-Official advices

The approaching special general conference of the Ontario Associated Boards of Trade, to be held March 27

### The MANUFACTURERS LIFE Insurance Company

ALL PREVIOUS RECORDS BROKEN

**SUMMARY OF 1918 ACHIEVEMENTS** 

BUSINESS IN FORCE

PROFITS ALLOTTED TO POLICYHOLDERS

SURPLUS

GROWTH DURING PERIOD OF THE WAR

\$17,540,387.21

26,748,392.95

Increase over 1917

Increase over 1917

Increase over 1917

Increase over 1917

Increase over 1918

Increase over 1917

Total Surplus over all Liabilities and Capital, according to

Assurances Issued and Reinstated -

Business in Force, December 31st, 1918

Cash Income,—Premiums, Interest, etc.

Assets at December 31st, 1918 -

Surplus on Basis of Insurance Act -

Profits set aside for Policyholders, Payable in 1919

Company's Standard - - -

\$ 80,619,888.00

108,572,703.00

DIRECTORS AND OFFICERS

Medical Referee: T. F. McMAHON, M.D.

President: W. G. GOODERHAM Vice-Presidents: A. J. WILKES, K.C. C. C. DALTON Directors :

M. J. BEATTY E. R. C. CLARKSON MAJOR M. R. GOODERHAM R. JUNKIN JOHN MASSEY F. GORDON OSLER DOUGLAS G. ROSS General Manager and Actuary: J. B. McKECHNIE, F.I.A. Secretary: E. S. MACFARLANE Treasurer: L. A. WINTER / Manager of Agencies: A. MACKENZIE



1913

1918

TORONTO BRANCH - 10 ADELAIDE STREET E. C. L. HAMILTON, INSPECTOR GEO. H. JUNKIN, GENERAL AGENT

P.S.-Write for Copy of our booklet "FACTS."

that the honor of the whole force was involved and that those who were so involved should be brought to book, whatever their station.

"If one officer or several can commit a felony and nothing happens, and yet one man removes a bottle from a desk in his locker and is dismissed from the force with a blemish on his character it is not fair," declared Evans. "This should be investigated. An officer is said to have taken that whiskey and to have made a confession. He was never dealt with. A thing 'ike that is not good for the force."

Conducted by Mrs. Edmund Phillips.

Mrs. H. A. O'Hara gave a dance of about 70 young people last night for her daughter, Miss Kathleen O'Hara, who looked very pretty in robin's egg blue satin veiled with silver and net and she carried a bouquet of pink roses and mauve orchids. The hostess was in a gown of taupe brocaded crepe de chine, Miss Edith Williams (Goderich), a guest for the dance was in a pretty frock of pink taffetas embroidered with gold and veiled with white tulle and carried pink roses and to prepared to lend a hand with the repatriation of the returning soldiers and a welcome for them all of the part of the steps to give the addresses from, where a platform draped with flags was erected. It was quite the most representative meeting, both of men and women, that has taken place since before the war. A list would be superfuous, as every one of importance was present and prepared to lend a hand with the repatriation of the returning soldiers and a welcome for them all of the part of the dance was the last three years in Canada thru being unling for the force."

"I am afraid that is not covered by our commission." said the chair
"I am afraid that is not covered by our commission." said the chair
"I am afraid that is not covered and a welcome for them all and coable to return to England, left last operation in the dinner welcome for

the men who have helped the empire to victory. Mr. and Mrs. D. B. Hanna gave a dinner last night at the York C'ub for Miss Gladys Parry and the wedding party of Saturday next. Mrs. Hanna looked extremely well in/a black satin gown, trimmed with and diamond ornaments; Mrs. Victor Lewis wore black and gold brocade with diamonds. The large table with twenty-four covers, was arranged with a low decoration of glass tubes

Mrs. Austin Campbell, Newport, Arkansas, and Mrs. Lenk, Toledo, are visiting Mrs. Carveth, and will with her for the coming out dance she is giving for Miss Frances Carveth at the Metropolitan on the 14th

Miss Mary Burnham is in Peterborough, and is expected back in town the beginning of the week. Miss Margaret Laird asked about 45 of her girl friends to tea yesterday. Mr. and Mrs. Frederick Robins are leaving town on Monday and sailing for England from New York on Wed-

Mrs. Lawrence Hubbell was the hostess of a small bridge party yes-terday and will give another this Miss Laura Gouinlock asked a few

in to tea yesterday afternoon.

Mrs. Marlow and Mrs. Sheppard are leaving today for Hot Springs.

Mrs. H. B. Anderson is in Atlantic City for three weeks.
Mrs. Green, Ottawa, is visiting Mrs. Philip Toller.

Miss Dold is in town from Buffalo visiting Mrs. Miller Lash. Special efforts are being made to raise money to build a residence for women students at Queen's University, Kingston, and the Toronto branch of he Queen's Alumnae is giving a musicale on Thursday evening the 27th inst. at Mr. and Mrs. Segsworth's house in South drive, when the artists taking part in the program will be Miss Jessie McAlpin, Mrs. Thomas Knowlton, Mr. Marley Sherris.

Mrs. Holden, who is in town from the north, is with her mother, Mrs. Edwards Merrill, Prince Arthur

Mrs. Harold Parson has taken a flat at 70 Isabella street. Mrs. Stephen Haas is leaving for the' south today. Mrs. Fletcher Snider is at Miami, Florida, and is returning to St. Pet ersburg after a few days at Palm

A very large surprise party was given by the headquarters staff of the Royal Air Force last night at Jenkins' Gallery, when nearly 1,000 were present, every floor being occupied. All the artists from the theatre's and music halls were giving turns after the houses closed, dancing com-

the party broke up at 5 o'clock this



# Dutch Cleanser

- is great for cleaning plain or painted wooden floors, oilcloth or linoleum. It is better and more economical than soap or any other material for cleaning everything throughout the house.

Cleanser

#### **ANNOUNCEMENTS**

ROYAL CANADIAN INSTITUTE Saturday evening lectures—Dr. F. B. Jewett, chief engineer, Western Electric Company, on "Some Problems in Industrial Research," with illustrations, from the experiences of the Western Electric Company, Inc., and the Bell Telephor-System, illustrated, on Feb. 8, at 8.15 in the Physics Building of the University. Public cordially invited.

night on her way home. Yesterday afternoon she was given a little fare-well tea at 111 Howland avenue, when her daughter, Mrs. Mulholland Peterboro, was present and Mr. and

Mrs. Ralph Pack. At the regular meeting of the Women's Musical Club yesterday afternoon in the Masonic Hall the artists were: Miss Edith Buckley, tists were: Miss Edith Buckley, piano; Miss Wade, violin; Mr. Kenneth Angus sang four songs and an aria; Mrs. Alfred Bruce and Miss Florence McKay were the accompanists. Lady Moss, Mrs. E. J. Lennox. Mrs. Tower Fergusson, Mrs. Howard Ferguson were in charge of the tea table. Some of the members present were: Lady Aviesworth Mrs. present were: Lady Aylesworth, Mrs. Miller Lash, Miss Dorothy Lash, Mrs. W. H. Gooderham, Mrs. Robertson, Mrs. Roger, Mrs. Deeks, Mrs. F. C. Lee, Mrs. Irving, Mrs. Casey Wood, Miss Walbridge, Mrs. W. J. Elliott, Mrs. Marshall McGregor, Mrs. Coulthard, Miss Dold, Buffalo; Mrs. Foreight Mrs. Rongard Mrs. Freyword gie, Mrs. Bongard, Mrs. Freyseng, Mrs. Stanley Mills, Mrs. Frank Cowan, Mrs. Ellsworth, Mrs. F. P. Miller, Mrs. Philip Teller, Mrs. Green, Ottawa; Mrs. Lee Smith, Mrs. R. P. Smith, Mrs. Weatherald, Mrs. Owen Smiley, Mrs. Byrne, Mrs. McMurtry, Mrs. Harold Parsons, Mrs. McLennan, Mrs. Ross, Mrs. Bastedo.

Mrs. G. Seldon gave a musicale and tea on Feb. 1 at her house in Huron street for the members of her vocal

Mrs. Leonard Murray, who frequently visited Toronto before the war, has returned to Hallfax after three years of war work in England. Miss Murray accompanied her mother. Mrs. Robert S. Richardson and her young son, Master Freddie Richardson, are spending the winter with the former's parents at Palm Beach, Florida.

Miss Joan Arnoldi is leaving next week for England. Miss Honor Soames leaves for California next week, where she will join Mrs. Candee.
Mr. and Mrs. Charles S. Simpson, who left last month for Los Angeles, California, will not return until the middle of March.

Bonus by Munitions Board For All the Shell Examiners

Brantford, Ont., Feb. 6 .- It is stated that the imperial munitions board iners a bonus for their work for the board during the war, and the bonus will apply to those engaged in work on the day armistice was signed. Enquiry at local munitions plants this morning revealed the fact that examiners were paid direct from the board and definite announcement as to the amount to be received had not

been made. It was regarded as likely that two and a half days' pay for every month of service would be the basis of the