

RULES OF THE CANADIAN WALL PAPER FACTORY.

1.—Hours to be from 7 A. M. to 5.15 P. M., with 15 minutes intermission for dinner. Time over 60 hours to be paid as overtime at same rate per hour.

2.—Employees 10 minutes late or neglecting to put their check in the Box to have an hour deducted. Over half-an-hour late, a quarter day will be deducted.

3.—Notice to be sent in case of absence from sickness

4.—A week's notice to be given by any employee leaving.

5.—A week's wages will be kept on hand which with all monies due, will be forfeited by any employee leaving without giving a week's notice.

6.—All damages to goods or other property of the Firm will be charged to the employee through whose carelessness or negligence it occurs.

7.—Printers and Grounders to be responsible for the proper quantity being made, and sent to warehouse correctly numbered and marked, errors to be corrected in their own time.

8.—Each Printer to be responsible for the good conduct of the Boys under him and to report any carelessness or misconduct.

9.—Boys not allowed on the Hoist.

10.—Any one leaving the guard off the Hoist will be fined a dollar.

11.—No one allowed out of his own department under penalty of ONE DOLLAR first offence and dismissal if repeated.

12.—No one allowed to sit on window sills, offenders will be fined a dollar, and on second offence dismissed.

13.—Color mixer to be responsible for the color and paper for every day's work being ready for work the night previous, all loss from neglect of this rule will be charged against the Offender.

14.—No smoking allowed or matches or uncovered lights of any kind to be used.

15.—Head packer to light up the Gas in time every morning and evening, and be responsible for turning off of same, and proper closing up of the Establishment and closing the window shutters.