APPENDIX No. 3

the following table of the average wages of farm help at the beginning of 1911, according to the Census and Statistics Office:—

	Per year with board.	Average value board per year.
P. E. Island	$ 244 89	$ 121 80
New Brunswick	289 40	135 00
Nova Scotia	321 30	138 00
Quebec	313 41	135 00
Ontario	335 84	144 00
Manitoba	400 00	176 40
Saskatchewan	402 50	168 00

These figures show an increase as we move westward, but I believe the strong drawing card of the west has been the hope in the breast of the immigrant that he would be able to secure ultimately one of the free homesteads.

By Mr. Best:

Q. What method have you of securing the average wages?

A. These are figures taken from the Census and Statistics Branch. The value of domestic help is lowest in Prince Edward Island and highest in Alberta and British Columbia. Nova Scotia, New Brunswick and Quebec are the same, viz: $170 per year including board, board being valued at $90. Ontario averages about $210 with board, board being valued at $110. While the figures of wages quoted above are those collected by the Census Bureau and are doubtless correct, I gather from the Census Commissioner that these represent largely the wages paid to Canadians, or those who have been in Canada for some time. I would not care to attempt to quote exact figures of wages paid to immigrant farm help and domestics. Very few of the applicants who apply to this office or to any of our Employment Agents say much about the cost of board. They usually offer from $200 or $30 for an experienced immigrant farm hand. This of course includes board. For an inexperienced immigrant farm hand they offer from $100 to $200 per annum, board included.

The question of female domestic help is almost as serious as that of farm help. Wages in the Old Country are good, and it is difficult to induce girls to come to Canada unless the mistress here is willing to take a girl who has been used to factory or like employment, and in many cases these have not been successful. Mrs. Francis and Mrs. Radford at Montreal, Mrs. High at Toronto, and Mrs. Sanford of Winnipeg, have for a number of years been fairly successful in bringing domestics out in parties accompanied by a matron. Mrs. Sanford's work for the past four years has been as follows:—

1908-9	64
1909-10	175
1910-11	116
1911-12 (9 months)	143

Mrs. Radford brought—

1908-9	92
1909-10	99
1910-11	259
1911-12 (9 months)	265

Mrs. Francis brought—

1908-9	603
1909-10	715
1910-11	1,126
1911-12 (9 months)	1,087