

manufacturing industry, increased only by 2.1 per cent. As well, estimated labour productivity in manufacturing was up by 1.2 per cent to reach 3.5 per cent in 1994.

**Salary Comparison for Engineers
(1993)**

	Canada	United States
Senior Level	\$90 000	\$104 000
Starting Level	\$38 000	\$ 50 000

Source: Association of Professional Engineers of Ontario

The following table presents the national averages paid to selected job classes in biotechnology research in Canada

Job Class	Average National Salary (Annual)
Senior project manager	\$76,200
Project manager	\$58,200
Lab Manager	\$52,100
Research scientist	
Junior	\$41,500
Intermediate	\$59,500
Senior	\$71,100
Research associate	
Junior	\$35,700
Intermediate	\$42,600
Senior	\$45,700
Clinical research associate	
Junior	\$45,100
Intermediate	\$58,100
Senior	\$61,300
Research technician	
Junior	\$27,300
Intermediate	\$32,100
Senior	\$33,400
Quality assurance manager	\$67,500

Source: Biotechnology Compensation Survey, Personnel Systems, Ottawa, 1995

Not only is the cost of the Canadian work force relatively low, but the quality of the work force is second to none in industrialized nations. Canada has a very strong base of scientific competence, and has produced highly accomplished researchers in the areas of science and technology.