Code of Conduct Concerning the Employment Practices of Canadian Companies Operating in South Africa Code d'éthique touchant les conditions d'emploi des sociétés canadiennes opérant en Afrique du Sud

31 May 1989

The Right Honourable Joe Clark, P.C., M.P. Secretary of State for External Affairs Lester B. Pearson Building 125 Sussex Drive Ottawa, Ontario, KIA OG2

Dear Mr. Clark,

I have the honour to submit to you the fourth annual report on the Administration and Observance of the Code of Conduct Concerning the Employment Practices of Canadian Companies Operating in South Africa.

As required by my mandate, I have updated the list of Canadian enterprises with operations in South Africa, drawn their attention to the Code of Conduct and Standard Reporting Format, collated their reports and consulted, in addition to the companies in Canada and their affiliates in South Africa, a broad range of relevant governmental and non-governmental organizations and individuals. My report, based upon these consultations and company documentation, is presented for your consideration, together with information copies of the company submissions.

At the time of writing, not including the Canadian Embassy, six Canadian companies retained affiliates in South Africa compared with nine one year earlier. Four of these are significant in terms of investment and employee numbers. Extension of the Code of Conduct would seem to be appropriate while Canadian companies continue to operate under conditions sustained by the apartheid system.

Yours sincerely,

John Sma@1 Code &dministrator

Enclosures CJS:kas