

C 87030
#12 Exhibit "B"

DEFINITION OF ALL DEMANDS BEFORE THE COMPANY BY THE COMMITTEE
OF FIVE REPRESENTING THE METAL TRADES COUNCIL

May 4th, 1918.

ARTICLE 1. An agreement is to be entered into between the General Electric Company, Pittsfield Works, and its employees affiliated with the Metal Trades Council of Pittsfield, Mass.

ARTICLE 2. It is understood that the Metal Trades Council of Pittsfield shall appoint, or elect, a conference committee consisting of five (5) members. Any matters referred to this committee shall be taken up with the Manufacturing Superintendent or General Manager. It is understood that the Pittsfield Metal Trades Council has now members not now employed by the General Electric Company, Pittsfield, Works, who shall have no voice in any matters pertaining to the affairs of the General Electric Co.

ARTICLE 3. There shall also be elected by the employees a committee from each of the several departments. Only employees of the department to be eligible to its department committee. These department committees shall take up and discuss grievances, or problems, pertaining to their particular department, with the foreman and Division Superintendent. The committees shall be as follows:

Department of fifty (50) or less employees..... A committee of one

Department of one hundred (100) employees and more than fifty (50).. A committee of two

Department of more than one hundred (100) employees..... A committee of three

ARTICLE 4. This committee failing to effect a settlement,

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