

BYE-LAWS.

ARTICLE I.

NAME OF COMPANY.

This Company shall be called the UNITED MINING ASSOCIATION OF NOVA SCOTIA, LIMITED.

ARTICLE II.

APPOINTMENT OF OFFICERS.

The affairs of the Company shall be managed by five Directors, to be elected annually. The President to be chosen by and from the Directors. In all cases of tie, the President to have the casting vote. No person eligible for office of Director unless holder of 5 shares.