

Routine Proceedings

ROUTINE PROCEEDINGS

EMPLOYMENT EQUITY

[English]

ORDER IN COUNCIL

TABLING OF APPOINTMENTS AND REFERENCE TO
STANDING COMMITTEES

Mr. Albert Cooper (Parliamentary Secretary to Government House Leader): Mr. Speaker, on behalf of the minister, I am pleased to table, in both official languages, a number of Order in Council appointments which were made by the government. Pursuant to the provisions of Standing Order 110(1), these are deemed referred to the appropriate standing committees, a list of which is attached.

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PETITIONS

GOVERNMENT RESPONSE

Mr. Albert Cooper (Parliamentary Secretary to Government House Leader): Pursuant to Standing Order 36(8), I have the honour to table in both official languages the government responses to several petitions.

[Editor's Note: See today's Votes and Proceedings.]

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[Translation]

EMPLOYMENT EQUITY

TABLING OF 2ND ANNUAL REPORT

Hon. Monique Vézina (Minister of State (Employment and Immigration) and Minister of State (Seniors)): I have the honour to table, in both official languages, the second annual report on employment equity.

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WESTERN ARCTIC INUVIALUIT FINAL
AGREEMENTTABLING OF 1988-89 ANNUAL REPORT ON
IMPLEMENTATION

Hon. Pierre H. Cadieux (Minister of Indian Affairs and Northern Development): I have the honour to table, in both official languages, copies of the 1988-89 annual report on implementation of the Western Arctic Inuvialuit Final Agreement.

Hon. Monique Vézina (Minister of State (Employment and Immigration) and Minister of State (Seniors)): Mr. Speaker, I just tabled the second report provided under the Employment Equity Act.

It has been only three years since the legislation was passed, but already some progress has been made towards creating a labour force that is truly representative of the various segments of the Canadian mosaic. Federally regulated employers, with over 600,000 employees, have shown they are becoming increasingly aware of their responsibilities. They are seeking new ways to facilitate the integration of members of designated groups in their workforce.

[English]

This year, 375 federally regulated employers and Crown corporations with 100 or more employees submitted reports. Information was provided on salary ranges, occupational categories, hirings, promotions and terminations of employment. The comprehensive employer reports provided information on the status of the four designated groups: women, persons with disabilities, aboriginal peoples and visible minorities.

[Translation]

If we compare with last year's report, we see that progress has been made in all four groups.

Women's representation in the labour force has gone up from 40.9 per cent to 42.12 per cent; that of native people from 0.66 per cent to 0.73 per cent; that of persons with disabilities from 1.59 per cent to 1.79 per cent, and that of members of visible minorities from 4.99 per cent to 5.69 per cent.

In each designated group, there has been an increase in the number of persons hired for full-time employment. Furthermore, representation of these groups has increased in several occupational categories.

[English]

It is clear that the employers covered by the act have taken their task seriously. To achieve some change in only one year since the first report is a tribute to the efforts they have made.