

Employment Equity

The Acting Speaker (Mr. Paproski): All those in favour please say yea.

Some Hon. Members: Yea.

The Acting Speaker (Mr. Paproski): All those opposed please say nay.

Some Hon. Members: Nay.

The Acting Speaker (Mr. Paproski): In my opinion the nays have it.

And more than five Members having risen:

The Acting Speaker (Mr. Paproski): Pursuant to Standing Order 114(11), the recorded division on the proposed motion stands deferred.

The next question is on Motion No. 39A.

Hon. Warren Allmand (Notre-Dame-de-Grâce—Lachine East) moves:

That Bill C-62, be amended by deleting the short title and substituting the following therefor:

"This Act may be cited as the Employment Equity Reporting Act."

● (1250)

He said: Mr. Speaker, the purpose of this amendment is to change the name of this Bill to make it an honest Bill. If the Bill is not really going to enforce employment equity but simply require reporting, then let us call it what it is. That is the purpose of this amendment and the previous one. They are to make the Bill an honest Bill and not mislead the public.

Mr. Jean-Robert Gauthier (Ottawa—Vanier): Mr. Speaker, I just want to say that when we started on these amendments some days ago I said it made no sense to have the title of the Bill remain as it is unless it was a Bill which, indeed, had teeth. I want to endorse the comments of my friend, the Hon. Member for Notre-Dame-de-Grâce—Lachine East (Mr. Allmand) because I do not believe this Bill has any mandatory enforcement provisions. It has absolutely no provision for penalties for companies who do not comply. As far as I am concerned even the targets are secret to the companies. I would hope that the House would see fit to change the name of the Bill to reflect what it really is. It is not a Bill to encourage and promote employment equity. It is a Bill to help report on those matters.

Mr. Howard McCurdy (Windsor—Walkerville): Mr. Speaker, I am quite frankly encouraged by the respect for precision demonstrated moments ago by the Hon. Parliamentary Secretary in revising the French version of the motion so that it now makes sense.

Surely this amendment would provide for equal precision with respect to the title of the Bill. It is a Bill which requires reporting. It is not a Bill which achieves, or even aims at

achieving employment equity. I am sure the Hon. Parliamentary Secretary will show good sense with respect to this amendment regarding the title of the Bill.

Mr. Weiner: No, Mr. Speaker, the Act is appropriately named.

Ms. Sheila Copps (Hamilton East): Mr. Speaker, I would like to state for the record that I think it is a crying shame that on equality day we are bringing forth a piece of legislation which has been cited by every group and organization involved with equality as not leading to the very objective we are supposed to be seeking.

Mr. Fennell: The Liberals never brought in anything.

Ms. Copps: The Hon. Member says the Liberals never brought in anything. The Hon. Member obviously does not know that the word "employment equity" was as a result of the Abella Report which commission was set up by the Liberal Government. It was the first Party to introduce in 1977 equal pay for work of equal value. The Hon. Member should get to know his facts.

The fact is that women, the minority groups and the handicapped, who were forced to come to the Hill in their wheelchairs this week, know what a sham this Bill is and what a sham is the Government's commitment to equality. The handicapped chanted quite clearly at the time, and it is the truth: "Mulroney, baloney, your equity bill is phoney". That is exactly what they mean. I think it is a crying shame that on equality day we are talking about a Bill which is absolute nonsense.

Mr. Roland de Corneille (Eglinton—Lawrence): Mr. Speaker, obviously we are coming down to the close of debate on motions. This is the last motion and, appropriately, it is last because the question is about the title of the Bill. It is with regret, I think, that all Hon. Members in the House, at least those in the Opposition, see the last of this debate after our attempts to try to bring about motions and amendments which would improve this legislation and make it truly relevant to its title, that is, to actually bring about equity for rather large groups of Canadians. The women of our country are more than a majority; they are just barely more than a majority, representing 51 per cent of our population. There are many native people and minority groups all waiting for legislation which would give them strengthened support, to at last have equality. Unfortunately we have received no support from the Government for any of these motions. Therefore, obviously, this remains a reporting Bill, not a Bill which achieves anything other than verbiage. I regret, therefore, that we must support a motion which asks for change of the name of this legislation to the "Employment Equity Reporting Act" because it is nothing more than reporting. It is not an Act which brings about equity.

The Acting Speaker (Mr. Paproski): Is the House ready for the question?