

PRIORITY/FUNDING OF PROPOSALS

ISSUES PARTICULAR TO POLITICAL OFFICERS	3-6 months	6-18 months	New funding
The "globalist" foreign service officer			
14. The core of the department should be "globalist" foreign service officers		√	no
15. Elimination of barriers to mobility (single stream, internal market, restricting contract employees)		√	no
16. Hiring practices to accentuate "globalist" attributes		√	no
17. Accelerate development of "globalist" skills training			
Personnel management			
<i>Valuing the person</i>			
18. A DFAIT Working Smarter campaign	√		no
19. Upward appraisal for all managers		√	no
20. Annual staff directories		√	no
<i>Developing the individual</i>			
21. Career plans for each officer		√	no
22. Career development programs for each officer		√	no
<i>Enhancing professionalism</i>			
23. Familiarization visits and periods of overlap for new postings		√	yes
24. Regional conferences or visits to Ottawa every year		√	yes
25. Feasibility study on the creation of a Canadian Wilton Park		√	yes
26. Publication of <u>Politique étrangère du Canada</u>		√	yes