

INVESTIGATION OF INDUSTRIAL RELATIONS.

SCOPE AND SIGNIFICANCE. Industrial relations are relations between individual human beings arising out of the contacts occasioned in the carrying on of industry.

Industrial relations are the vital part of industry. They are ^{live?} co-existent with industry, and have come into being with its evolution. As industry changes, they change; as industry grows and extends, they grow and extend; at any given moment they determine the status of industry and affect its progress. ^{infer}

The ^{well-being} happiness of individuals depends upon the contacts of their lives in the entirety of relationships. Industrial relations, therefore, affect the ^{well-being} happiness of all who are brought into contact with each other through industry, or into contact with conditions to which industry gives rise.

Industry constitutes the economic basis of society. Industrial relations, therefore, necessarily constitute a large and essential part of social relations. Hence social relations generally are inevitably affected for good or ill by industrial relations.

To the degree to which in individual lives, contacts arise out of industry, to that degree the ^{well-being} happiness of individuals will more or less be bound up with industrial relations. These contacts being more numerous and continuous in the lives of workmen and workingwomen than in the lives of other persons, the problem of industrial relations