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The failure to recognize the significance of this inter-relation, between the component elements of the law of peace, work and health and its action and reaction as between industry and the community, is responsible for most, if not all, of the unrest in industry and the evils that arise in industrial communities. The mistake that many employers of labor and many industrial corporations have made has been that of seeking to enforce some form of presumed industrial efficiency which lays its emphasis upon the quantity of work to be performed, but neglects the elements that contribute to industrial peace and that have a regard for industrial health. And yet they wonder why Labor does not like certain forms of industrial remuneration and is suspicious at times of Scientific Management and even of certain kinds of industrial training. It is not that Labor does not recognize that right adjustments and skill in industry are things to be desired quite as much in its own interest as in that of Capital. It is rather that Labor in such cases instinctively discerns that the law of peace, work and health is one, and that in the long run its interests are best conserved by those forms of employment that accord this kind of recognition. Where Labor is not infrequently at fault in its condemnation of Scientific Management is in its failure to perceive that the scientific management or any other method of promoting industrial efficiency which does not recognize this essential characteristic of the law of peace, work and health is unworthy of the name, and that it is to the attention that has been given this class of industrial studies, almost more than to anything else,

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