

essary at first for each Group to confine its efforts to its own city and the neighboring towns that can readily be reached by automobile. Later, it is hoped, there will be an ample fund to care for all traveling expenses.

My object in writing you gentlemen is to ask that you get together, form a Lecture Group of engineers representing the various divisions of the profession for your city and its vicinity, select a chairman, and, after the schools open next September, start work on the lecture program.

In my opinion (and a large number of American engineers of prominence agree with me), this "Vocational Guidance" movement is, without exception, the most important organized step that has ever been taken to advance the interests of the Engineering Profession. Will not you gentlemen "do your bit" to make it a success?

Respectfully submitted,

J. A. L. Waddell

Chairman of the Committee on Engineering Education of the American Association of Engineers.

P. S. Copies of this communication have been sent to the following engineers in your city: