identify the effects and suggest ways to minimize adverse effects.

(c) Staffing

Because of tight budgetary restraint within the government, staffing is a crucial issue in U.N. Affairs. Staff must be selected for the two headquarters Divisions and the two Missions so that the desired distribution of expertise can be achieved with the minimal number of people. The study of the staffing issue will be based on interviews with senior Affairs officers and External Affairs personnel officers, and a review of foreign service hiring regulations. Particular attention will be paid to skills requirements, training, "streaming", and the hiring of university professors on term contracts. A sample of university professors will also be interviewed for their views on staffing and the feasibility of them being employed more often on term contracts. The list of university professors (or other recognized authorities in the field) to be interviewed will be obtained from the program and by doing a bibliographic search for Canadian authors of U.N. related articles in appropriate journals and periodicals.*

(d) Monitoring of U.N. Related Meetings

The issue of monitoring U.N. meetings arises out of concern about the program's ability to fulfil its responsibility in this area. This issue will be addressed through interviews with U.N. Affairs officers, managers of other Bureaux concerned with U.N. developments, representatives of other involved government departments, and other interested parties. Persons interviewed will be asked for their views on current performance and, if unsatisfactory, on how they The results of the would suggest improving it. interviews will be compiled and analysed. In addition, U.N. delegations of several countries that might be considered comparable to Canada will be interviewed for their views and experiences in monitoring U.N meetings. The study would then be able to compare Canada's performance to that of other countries and draw some conclusions about its relative performance in this

^{*} The same list may well be used for different purposes.