

Proactive conflict management interventions include⁵⁸:

- *Information gathering and sharing*, such as through social and environmental impact assessment; stakeholder identification and empowerment, or sponsorship of fact-finding missions;
- *Diplomatic intervention*, through mediation, dialogue and appeal to outside diplomatic efforts
- *Provision of incentives and negative sanctions* to the various actors, such as through investment, capacity building, and threat of divesting.
- *Direct intervention* in conflict, such as by putting private forces on the ground to preserve the peace.

Mining companies can target their interventions to address the linkages between their operations and conflict, as illustrated in Figure 4, below.

Figure 4. Linkages Between Mining and Conflict, and Possible Interventions

Mining can cause conflict over	Proactive Conflict Management Interventions
Control of the resource or resource-area	Establish systems for determining whether to invest substantially, and if already invested, for determining whether to divest; Stakeholder analysis and empowerment; Community dialogue; Mitigation activities.
Right to participate in decision-making and benefit-sharing	Participatory processes to determine allocation of benefits. Community development planning. Advocacy on behalf of affected population.
Social and Environmental Impacts	Assess Social and Environmental Impacts; Minimize and mitigate.
Means used to secure assets and personnel	Establish principles for contracting private security firms; Adopt best practice codes.

⁵⁸ Haufler, *op.cit.*, 2001.