

Allowances and Premiums

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Participants	DFAIT/CIC
<ul style="list-style-type: none">- 10 out of 16 countries do not provide incentive premiums – but 3 provide a separate allowance- 14 out of 16 countries pay hardship premium- All provide cost-of-living allowance<ul style="list-style-type: none">- 69% of countries as % of salary;25% as lump sum- Allowances and premiums are generally non-taxable	<ul style="list-style-type: none">- Incentive premium provided- Hardship premium provided- COLA provided as % of salary- Allowances are non-taxable