

Requirements for Trained Manpower

Skilled Workers

Conclusion

The demand for skilled workers will continue to increase.

It is unlikely that this demand can be filled by skilled immigrants to the extent that this has occurred in the past. Today, Canada is facing shortages in almost every skilled occupation and these are expected to get worse.

Suggestions

The problem of training a sufficient number of skilled workers to meet future demands will need to be approached from several different angles, viz:

- (a) The pay differentials between skilled and semi-skilled and unskilled workers should be increased.
- (b) Existing technical and vocational training facilities should be expanded and new ones established.
- (c) In-plant training programmes should be fostered by governments, skilled tradesmen's groups and companies.
- (d) More efficient use should be made of skilled personnel in industry where this is possible.

The Universities

Conclusions

University enrolments are expected to double within 10 years. This means there is relatively little time in which to expand the present physical facilities and to recruit the additions to the teaching staffs that will be needed.

The heart of the problem would seem to be how to attract to the teaching profession the increased numbers of men and women of high quality that will be needed for this purpose.

Present salaries of university teachers do not bear comparison with the remuneration which able people can command in business, in the professions or in some skilled trades.

Suggestions

Measures should be taken to improve the general standing in the community of the university teaching profession. Such measures should include a very substantial increase in the salaries of university teachers. It is estimated that the cost of increasing by 50% the present salaries of all assistant professors, associate