

Few female profs hired by schools

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that Jim MacPherson was the best candidate. "After careful consideration and considering all the personal and other qualities of the two candidates and the needs of the school, when I looked at the recommendation (by the committee), I agreed with it completely," said Arthurs. Arthurs added that although both candidates had certain positive qualities, the difference was that MacPherson was an outside candidate. "My assessment of what the school needed at this moment, was an important infusion of energy, ideas and perspectives from the outside," stated Arthurs.

The argument made in the complaint contends that Arthurs' rationale for selecting MacPherson was not outlined prior to the decision. Mossman stated that she has no reason for not accepting Arthurs explanation yet she felt that sometimes it is difficult to determine in a particular situation who is the real outsider and who is the insider. Mossman noted that "President Arthurs and I have agreed to disagree about the application of that principle in this specific situation."

The legal profession's historical exclusion of women fuels the contentious nature of the Mossman case. "It is in fact only since 1976 that there has been any full-time tenured women as members of faculty at Osgoode," said Mossman. Since that time the number of women teaching on the faculty has grown to seven out of a total of approximately 45 to 50. Mossman also maintained that the increase in female faculty at Osgoode pales in comparison to other law schools.

Arthurs feels Osgoode, "has many more women proportionately than most law schools on its faculty, and the women on the faculty have progressed in normal fashion from one rank to another, at the same rate as men." In Arthurs' view point, the people who are condemning Osgoode's hiring practices are not privy to information necessary to make such assertions. In addition he feels that the discrimina-



Mossman

tion case is a totally historical charge. Although not satisfied with Osgoode's past history regarding women advancements, Arthurs feels that Osgoode is well ahead of other law schools

When asked whether the discrimination case sent to the OHRC will change matters at Osgoode, Mossman stated that "there is a possibility of legal change, there is the possibility of change in terms of our understanding of the nature of the roles that women and men play in academic institutions and in the legal profession. Despite difficulties in gauging the ramifications of such cases, Mossman is confident that the case will improve the climate for female advancement at Osgoode.

For his part, Arthurs feels that change is already underway at Osgoode Hall. "I hope that we will continue to recruit women, to promote them and give them professional opportunities; and that the curriculum will evolve in a way that is sensitive to women's interests and research programmes will evolve in the same way. All of these things have been happening at York and at Osgoode," he said.

Arthurs, however, does fear a backlash after the case is decided. But he still hopes that the case will not "affect the basic principle that forward movement is necessary and will be accomplished regardless of the complaint."

Vandoo editor disciplined by College Council

By TRACEY REID

A conflict over editorial policies and obligations, has developed between Clark Hoskin, editor of the Vanier College's newspaper-the Vandoo- and members of Vanier College Council(VCC).

The differences first became evident in the September issue of the Vandoo. This "orientation" issue contained details informing students as to what was going on during orientation. In the paper, an ad appeared for Vanier's Outdoor Movie Night. The ad included an announcement that there would be "no annoying Vanier Council members to greet you!"

According to Hoskins, the whole idea of the statement was to capture the idea of "fun." The Movie Night

was designed to release students from the hassles of college life. Hoskin said it was not meant to hurt anyone by any means.

Problems arose again in October's Vandoo. In his "Fall VCC Election Results," Hoskins went against Council policy, according to John Mageau, Vanier's Social and Cultural Director, by printing the election results.

According to Hoskins the Vanier Constitution doesn't say that the election results cannot be printed. It simply states that the results cannot be printed until they have been accepted by Council. Hoskins said he waited for this to occur and then printed the results.

According to Mageau, the worst piece was in October's issue, entitled

"Sad but True." In this article Hoskin's stated that "we volunteers barely understand the bureaucracy that has infected this place: uninitiated frosh are justified in avoiding Council like the Plague." Council members objected to the statement, claiming that Council members are accessible to and acting for the interests of Vanier students.

Council has met with Hoskins and, according to Council all of the problems have been cleared up. Hoskins, however, believes that he has been put in a bad position due to the meeting. In the meeting, Council waived the power of the Publications Board which states that Council can only remove the editor due to financial mismanagement and are willing to temporarily pull Hoskins if the newspaper is not changed.

Winters Master voices concern over Hare Report

By STACEY BEAUCHAMP

The report of the Hare Commission has come under heavy criticism from Professor Maurice Elliott, the Master of Winters College, who believes that "the very complex subject (of colleges) has not been dealt with imaginatively or adequately" in the report.

The commission which investigated how effective colleges have been at York and suggested recommendations to improve the system, submitted its results in a report last April. One of the intentions of the report was to create debate on the college issue throughout this fall in order to enable York President Harry Arthurs a chance to consider options in improving the college system. So far, many college masters have presented Arthurs with a written reaction to the Commission's report with Elliott's being the longest and most detailed response.

Hare and his colleagues essentially discovered two ways in which the college system has failed: the students and faculty have been apathetic towards the colleges, and the University administration has found no "adequate role for the colleges."

In his commentary, Elliott states that it is not the colleges which have failed, but the University, leaving the colleges "too frequently to perform imagined tasks with imaginary resources."

A number of recommendations have been made in the report for solving these problems; foremost among these is the suggestion that college membership should be made voluntary for all, but first-year students (a recommendation also found in the Gilmor Report, and now adopted by the Student Relations Committee of the Board of Governors in its recent policy paper).

According to Elliott, this suggestion is "problematic," as it would be difficult to ensure that all students are informed enough to make an intelligent choice. In addition, there is the possibility that many students may not be interested in any of the colleges.

Making all non-faculty colleges into "special identity colleges" was another suggestion made by the Commission. Two colleges would be devoted to first-year students, one to those with an interest in public affairs; another would focus on

international and multicultural affairs; one would be for those interested in the creative and performing arts, journalism, communications, and poetry; and, finally, one college would be for women only. Recommendations were also made to redefine the role of Calumet College. Elliott believes that this specializing aspect is a good idea, but it must be handled with "great sensitivity and tact."

The Commission also believes that the Council of College Masters should not be changed, and that the President should appoint Masters for five-year terms, on the advice of a committee representing Deans and Department Heads. Generally, Elliott believes that treating colleges as a "system" is a disaster in itself since each has its own problems and personality.

Before any changes to the colleges are made, both the Hare Commission's report and the Gilmor report will be scrutinized by the President and other concerned parties. Additional information on the Commission's report and Elliott's arguments may be obtained in his office at 266 Winters College.

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