

FIRST REPORT OF THE CIVIL SERVICE COMMISSION

TABLE OF CONTENTS.

	PAGE
Order in Council appointing Commission.....	9
Report of Sub-Committee of Privy Council.....	9

FIRST REPORT.

SECTION

1. Recognition of the difficulty and importance of the duty assigned to the Commission.....	11
2. Previous attempts to improve the Service.....	11
3. Civil Service Act of 1868.....	11
4. Defects in the Act of 1868.....	11
5. Bill introduced in 1875.....	12
6. Committee of House of Commons, 1877.....	12
7. Condition of the question when Commission was appointed.....	12
8. Civil Service Reform in the United Kingdom.....	12
9. Civil Service in France.....	12
10. " " Sweden.....	12
11. " " Germany.....	12
12. " " Belgium.....	13
13. " " United States.....	13
14. State of public opinion on the subject.....	13
15. Erroneous impressions as to the possibility of an effective reform.....	13
16. Statements in order of reference as to defects in the Service.....	13
17. Instructions of a general nature.....	14
18. Mode of procedure adopted by the Commission in conducting its enquiries.....	14
19. Enquiry has had a wider range than at first contemplated.....	15
20. The reticence of some of the witnesses made this wider range necessary.....	15
21. Classification of evidence.....	15

APPOINTMENT TO OFFICE.

22. The present mode of recruiting the Service by means of political nominations most unsatisfactory.....	15
23. The state of the Service justifies most of the propositions stated in the order of reference.....	16
24. Baneful influence of political patronage.....	16

PROMOTION.

25. Disastrous effects of unjust promotions.....	17
26. Promotions too frequently made regardless of system.....	17