HD-6515 U58 W32 1920

## This Agreement is Based upon the following Report:

## REPORT OF SUB-COMMITTEE

We, your sub-committee, beg to report and recommend the foliowing as the basis for a joint agreement between the miners and operators of Alberta and Eastern British Columbia:

(1) A contract be made effective from April 1, 1920, to March 31, 1922.

(2) That the retroactive monies from April 1st, shall be

paid on or before August 1, 1920.

(3) This contract is made and entered into for the sole use of the members of the United Mine Workers of America and the members of The Western Canada Coal Operators' Association. All men who work in and around the mines who are eligible to become members of the United Mine Workers of America shall join that organization and agree to sign the check-off for all dues, assessments and fines, and the management of the mines agree to forward deductions made to the Acting Secretary of the District or such other person as that official may designate.

(4)—(a) That all day wage rates in effect on October 31, 1919 (which shall include the 92 cent War Bonus) shall

be advanced 27 per cent.

(b) Except in lignite fields, all contract tonnage rates and contract yardage mining rates in effect October 31, 1919, be advanced 27 per cent.

(c) That the tonnage rates in the lignite fields be advanced 24 cents.