

Q. How long is it since you inaugurated that?—A. We have always had a system of deck cadets; but it is about three or four years since we started taking on purser's cadets, and about two years since we started taking on probationary stewards in the catering department, and we are now starting in the engineering department.

Q. How long a period do you give them?—A. Well, in the deck department they go to the Conway Cadet Training School in the old country and then come back and serve three years as a cadet, and that qualifies them for a second mate examination, and in the purser's department we take them in to serve three years as purser's cadet, when they automatically become probationary pursers, and as soon as a vacancy occurs they are absorbed as an assistant purser.

Q. You pay them a certain wage?—A. Yes.

By Mr. MacNicol:

Q. Do you take them from Conway?—A. The Canadian boys go to the Conway Cadet Training School and then come back here; it is essential.

Q. I am glad to hear that because I have been for long time associated with the navy, and many of our naval cadets had no opportunity for advancement. I am glad to see quite a number of them have been sent to H.M.S. *Conway*.—A. Yes.

Q. I have been told they afterwards obtain positions on Canadian ships?—A. Some of them come back, but a good many of them have to get positions on British ships. There are not enough ships if they all come back.

By Mr. Isnor:

Q. That is very interesting. How many would there be in that training school?—A. Do you mean how many—

Q. How many each year?—A. We have one cadet on each ship.

Q. Just one?—A. Yes. There is no use training more because there is no means of absorbing them. There is no use in going to the expense of training a lot of men you cannot absorb.

Q. Back of my question was the thought that you were endeavouring to have a certain class of man available in Canada. I thought you were building—
—A. We are; we are building for the future so that we shall be self-supporting.

Q. Only in a very small way when you have only one on each ship?—A. One on each ship, but there is another lot coming along every three years.

Mr. FLINTOFT: When you say one on each ship, do you mean one of each class?

WITNESS: One cadet.

Mr. FLINTOFT: You do not have one steward.

WITNESS: Yes. We have one cadet on deck.

Mr. FLINTOFT: I think you gave the wrong impression; it is one in each class.

By Mr. Isnor:

Q. One in each class?—A. We have two probationary stewards, one purser-cadet, one deck-cadet. We have not got it thoroughly going in the engine side yet, but we hope to; we have just started.

Mr. FLINTOFT: Is that same practice on the Atlantic?

WITNESS: They carry cadets on the Atlantic, but they do not have probationary stewards and they do not have pursers' cadets because there is a lot of trained material available in the old country.