

Enc. 5. Attached memo 4

MACDONALD COLLEGE

RAILWAY STATIONS, EXPRESS AND TELEGRAPH OFFICES:

STE. ANNE DE BELLEVUE, QUE.

POST OFFICE:

MACDONALD COLLEGE, QUE., CANADA.

May 4, 1933.

Dr. J. F. Snell, Acting Dean,
Faculty of Agriculture,
Macdonald College.

Dear Dr. Snell:

Sometime before the end of the current college year, I should like to have my salary position reviewed in the light of the following facts:

A. Increased work: Since the arrangement under which I am now working for the Department of English was made, some five or six years ago, college demands upon my time have increased considerably. Changes in curricula have added to the work in English generally, with the withdrawal of the so-called "outside" departments - Agricultural Engineering, Agronomy, Animal Husbandry, Horticulture, Poultry - from first and second year teaching in the degree course. In other words, instead of English being one of twelve or fourteen courses given in first and second years, it is now one of six, and we have attempted to make our courses just so much stronger - have indeed modelled them strictly on the course work given in Arts. Then, too, the recent growth of the B.H.S. classes, which come in with first and second B.S.A. groups for ⁱⁿ English, has added somewhat to the burden, particularly of examining themes and written papers generally.

More specifically, under the aforementioned arrangement, in consideration of additional work coming to me in connection with the B.S.A. classes, and of certain publicity tasks that Dean Barton wished me to undertake, I was relieved of any teaching in the diploma course, in lieu of financial considerations that seemed difficult through lack of funds. Almost immediately, Dr. Brunt, finding it impossible to fit all the diploma classes into his time-table, asked me to take one period a week (second year literature) to help him out. This I did, as a personal favour to him. Growing demands upon his time by the School for Teachers led, a few years later (memo attached), to my taking over another weekly period with the same class, while this year, again because of School-for-Teachers activities, I added, in the second term, yet another weekly period of diploma course work, this time with the first year. This, I feel, is no fault of Dr. Brunt's - yet equally I feel that if the College demands more of Dr. Brunt's time, even though it is the School for Teachers that is responsible, the College should make arrangements for handling the courses in the Faculty of Agriculture that are crowded out of his programme. Were I a full-time member of the staff, I should, of course, be prepared to take on courses up to the limit of my ability to carry them. As a part-time employee, however, I feel that I am contributing more than my share at present, and without adequate compensation.