

(vi) sickness insurance (cash benefits and benefits in kind) inclusive of the obligation for the employer to pay salary during the first fifty-two weeks of sickness of the employed person, as laid down in the *Civil Code*, and

(vii) unemployment insurance.

2. Except as otherwise provided in paragraph 3, this Agreement shall apply also to any legislation which amends, supplements, consolidates or supersedes the legislation specified in paragraph 1.

3. This Agreement shall not apply to laws or regulations which extend the existing legislation of a Party to a new category of beneficiaries if the competent authority of that Party notifies the competent authority of the other Party within three months from the date of the official publication or proclamation of such laws or regulations that no such extension of the Agreement is intended.

4. This Agreement shall not apply to social and medical assistance schemes, to special schemes for civil servants or persons treated as such, or to benefit schemes for victims of war or its consequences.

ARTICLE III

Persons to Whom the Agreement Applies

Unless otherwise provided in this Agreement, it shall apply to nationals of the Parties, to persons who are or who have been subject to the legislation of either Party, and to other persons with respect to the rights they derive from the aforementioned persons.

ARTICLE IV

Equality of Treatment

1. As regards the legislation of Canada, all persons described in Article III shall be subject to the obligations of that legislation and shall be eligible for its benefits without regard to nationality.

2. As regards the legislation of the Netherlands, unless otherwise provided in this Agreement,

- (a) nationals of Canada,
- (b) refugees, within the meaning of the *Convention of 28 July 1951 Relating to the Status of Refugees* and of the *Protocol of 31 January 1967* to that Convention,
- (c) stateless persons, within the meaning of the *Convention of 28 September 1954 Relating to the Status of Stateless Persons*, and
- (d) other persons to the extent that they derive rights from a person described in sub-paragraph (a), (b) or (c)

shall be subject to the obligations of that legislation and shall be eligible for its benefits under the same conditions as nationals of the Netherlands.