53. No life insurance company licensed under this Act, nor Additional any person, firm or corporation on its behalf, shall, in respect of commissions. its Canadian business, pay or allow to any agent, broker or other person, firm or corporation for procuring an application for life insur-5 ance, for collecting any premium thereon or for any other service performed in connection therewith, any compensation other than that which has been determined in advance.

54. No such life insurance company, and no person, firm or Advances to corporation on its behalf, shall make any loan or advance without agents. 10 adequate security, to any person, firm or corporation soliciting or undertaking to solicit applications for insurance; nevertheless advances may be made to any such person, firm or corporation for travelling expenses or against commissions or other compensation *to be earned in respect of premiums, but such advances shall not 15 be allowed as assets in the Superintendent's annual report prepared for the Minister.*

*55. No salary, compensation or emolument shall be paid to Salaries of any director of a Canadian life insurance company for his services agents.

as such director unless authorized by a vote of the members in the 20 case of a mutual company, and by a vote of the shareholders and other members, if any, in the case of a company having capital stock. No salary, compensation or emolument shall be paid to any officer or trustee of any such company unless authorized by a vote of the directors, nor shall any salary, compensation or emolu-

25 ment amounting in any year to more than five thousand dollars be paid to any agent or employee unless the contract (if made after the passing of this Act) under which such amount becomes payable has been approved by the board of directors.*

56. No Canadian life insurance company shall make any agree-Salary 30 ment with any of its officers *or* trustees, * * * to pay agreement, for not more for any services, rendered or to be rendered, any salary, compen-than 5 years. sation or emolument extending beyond a period of *five* years from the date of such agreement.

57. No Canadian life insurance company shall make any contract Commissions 35 with any director, trustee, officer, employee or servant of the com- to agents only. pany, save such agents as are employed to solicit insurance, to pay any compensation or reward whatever by way of commissions in respect of the business of the company or any portion thereof: Provided, however, that this subsection shall not apply to insur-40 ance personally solicited and secured outside of office hours by any

employee or servant not being a director, trustee or officer of the

2. For the purpose of conducting the affairs of the company in Pension fund the most efficient manner in the interest of the policy-holders and created.

45 shareholders, the directors may make by-laws providing for the creation of a staff pension fund, but such by-laws shall before becoming effective be submitted to and be approved of at an annual meeting of the company or at a special general meeting of the members thereof, notice of the intention to consider such by-laws 50 having been in either case duly given.