

**DFAIT/CIC SURVEY OF FS TERMS AND CONDITIONS OF EMPLOYMENT**  
**Summary Results Table - July 18, 2002**

**Countries**

n= 16

	Cultural Sensitivity/ Psychological Suitability Testing	Language classes	Cross-Cultural Training
(a) No	63%	0%	19%
(b) Yes, Foreign Service Officer only	6%	13%	13%
(c) Yes, Foreign Service Officer and spouse	13%	81%	38%
(d) Yes, on a case-by-case basis	19%	6%	31%
(e) Other _____	0%	6%	0%

**International Organizations**

n= 4

	Cultural Sensitivity/ Psychological Suitability Testing	Language classes	Cross-Cultural Training
(a) No	75%	75%	100%
(b) Yes, Foreign Service Officer only	25%	0%	0%
(c) Yes, Foreign Service Officer and spouse	0%	25%	0%
(d) Yes, on a case-by-case basis	0%	0%	0%
(e) Other _____	0%	0%	0%

**Other - Common Responses:**

**Private Companies**

	Cultural Sensitivity/ Psychological Suitability Testing	Language classes	Cross-Cultural Training
(a) No	40%	0%	0%
(b) Yes, Foreign Service Officer only	0%	0%	0%
(c) Yes, Foreign Service Officer and spouse	60%	100%	100%
(d) Yes, on a case-by-case basis	0%	0%	0%
(e) Other _____	0%	0%	0%