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| 1975-1976 | |
| Ethnic Liaison | 1 |
| | 2 |
| | 1 |
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| | 1 |
| | 6 |
| | 1 |
| | 1 |
| Canadian Ethnic Studies | 1 |
| | 1 |
| | 1 |
| Secretariat | 1 |
| | 1 |
| | 2 |
| | 1 |
| 1976-1977 | |
| Directorate | 1 |
| | 1 |
| | 1 |
| | 1 |
| Canadian Identities | 2 |
| | 1 |
| | 9 |
| | 4 |
| | 3 |
| | 3 |
| | 3 |
| | 1 |
| | 1 |
| | term 1 |
| Secretariat | 1 |
| | 1 |
| | 1 |
| | 1 |
| | 1 |
| Ethnic Liaison | 1 |

Order Paper Questions

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| | Salary Range |
| AS-4 | 14,937-18,627 |
| CR-3 | 7,823-10,232 |
| ST-SEC-2 | 8,324-11,163 |
| ST-STN-2 | 7,808- 9,506 |
| PM-3 | 14,054-17,523 |
| CR-4 | 8,743-11,364 |
| PM-4 | 15,817-19,549 |
| PM-5 | 18,986-23,473 |
| PM-6 | 22,705-28,083 |
| AS-4 | 14,937-18,627 |
| ST-STN-2 | 7,808- 9,506 |
| AS-5 | 17,847-22,168 |
| AS-3 | 13,638-17,080 |
| PM-1 | 10,536-14,666 |
| ST-STN-2 | 7,808- 9,506 |
| AS-5 | 17,847-22,168 |
| CR-4 | 8,743-11,364 |
| AS-2 | 12,819-16,204 |
| | Salary Range |
| PM-7 | 26,400-33,000 |
| PM-4 | 17,241-21,299 |
| AS-2 | 14,293-17,654 |
| ST-SCY-2 | 9,892-12,011 |
| ST-STN-2 | 8,706-10,228 |
| ST-SCY-2 | 9,892-12,011 |
| AS-4 | 16,431-20,427 |
| PM-4 | 17,241-21,299 |
| CR-3 | 9,363-11,173 |
| CR-4 | 10,394-12,409 |
| PM-2 | 14,296-17,657 |
| PM-3 | 15,459-19,123 |
| PM-5 | 20,695-25,473 |
| PM-6 | 24,748-30,333 |
| ST-STN-2 | 8,706 10,228 |
| CR-2 | 7,768- 9,256 |
| AS-5 | 19,542-24,018 |
| AS-4 | 16,431-20,427 |
| AS-2 | 14,293-17,654 |
| CR-4 | 10,394-12,409 |
| ST-SCY-2 | 9,892-12,011 |
| ST-SCY-2 | 9,892-12,011 |

4. 1975-1976: No record; 1976-1977: No record. As the term Multiculturalism Directorate denotes a structure unit created for the implementation of the multiculturalism policy, all employees of the directorate are involved in the implementation of the Multiculturalism Programme.

Question No. 891—Mr. Mitges:

Of those programmes of the Multiculturalism Directorate which are not involved in distributing grants and contributions, in what way is the productivity of the programme assessed?

Hon. Norman A. Cafik (Minister of State (Multiculturalism)): The productivity is assessed by the intensity of liaison with client groups; volume of correspondence; reports of conferences, seminars and workshops; summaries of research studies and surveys. As multiculturalism deals with such socio-cultural concepts and problems as inter-group relations, cultural integration, cultural sharing impact on ethnic groups, etc. an effective assessment would necessitate a costly socio-metric study.

Question No. 892—Mr. Mitges:

1. For 1977-78 what new programmes have been or are going to be introduced into the Multiculturalism Directorate and, in each case, which ones will (a) be involved (b) not be involved, in distributing grants?

2. What number of staff are expected to be associated with each programme and how many will be (a) permanent (b) part-time (c) on contract (d) term?

Hon. Norman A. Cafik (Minister of State (Multiculturalism)): 1. The only new programme introduced for 1977-1978 is the Cultural Enrichment Programme to encourage and support voluntary organizations which undertake projects and activities of cultural enrichment through the preservation and development of languages other than English and French.

2. One person (permanent) will co-ordinate this program at headquarters. The operations by and large are decentralized and are being implemented by existing field staff.

INVESTMENT INCENTIVES PROGRAMME

Question No. 922—Mr. Herbert:

Does the government intend to introduce a combined grant and tax incentive programme to encourage companies to invest in research and development in Canada in cases where there is presently a choice of another and more attractive location?

Mr. Ed Lumley (Parliamentary Secretary to Minister of Finance): In 1977 the government extended the 5 per cent investment tax credit for a further three years and expanded it to cover both current and capital expenditures on scientific research and development. In addition, the rate of the credit was increased in areas designated under the Regional Development Incentives Act. In Saskatchewan, Manitoba, northern