

background. It might be desirable to hire specialists on a temporary or consultant basis to assist experienced senior personnel in the development of plans to increase income and to ensure that operating and administrative expenses are in proportion to sales and total expenditures. Forecasting and the establishment of improved budgetary controls, particularly for use under decentralization and field operations might also be appropriate areas of study. There is also another area in which specialists employed on a temporary basis could contribute in long-range programmes to strengthen the Organization. Due to the existence of a nucleus of capable and experienced personnel in the Administrative Management Service and the continually changing nature of its tasks, it is one unit which should be in an excellent position to utilize the services of such specialists. In my Delegation's view the Fifth Committee should recognize its responsibility to provide for continued sound administration and, therefore, should not be too hesitant in competing with other organs in the allocation of scarce human resources.

In order to obtain recommendations on major policy questions related to administration and coordination the Committee might consider whether the time is not coming when it would be desirable to request the Advisory Committee to devote more attention to these questions, perhaps by setting up a sub-committee for this purpose. Alternatively, if this is not feasible, a small new committee might be formed to analyze and report on such questions. This committee, like the Advisory Committee, should be composed of specialists, selected on the basis of broad geographical representation, personal qualifications and experience, who would serve as individuals rather than as representatives of governments. Thus, it would be possible for the Assembly to receive expert advice of a non-partisan nature which could then be considered from the various national points of view.

The United Nations is faced with a difficult period in 1964, perhaps a crucial year, particularly if improvements are to be made in