

**Working Parties****ARTICLE XIX***Working Parties*

Working Parties may be formed to find a solution to problems of interest to the Institute.

**Management****ARTICLE XX***Director*

1. The Institute is run by the Director assisted by established and temporary staff.

2. The Director is elected by secret ballot by the Executive Committee. His obligations and powers are laid down in the General Regulations.

3. The Director is ex-officio Secretary of the General Conference, of the Executive Committee, of the Management Committee and of the Technical Board.

**ARTICLE XXI***Established and temporary staff*

1. The established and temporary members of the staff are appointed and dismissed by the Director. Their rights and obligations are laid down in the General Regulations.

2. The appointment of established staff is not valid until after confirmation by the Management Committee.

**International Congresses of Refrigeration****ARTICLE XXII***International Congresses of Refrigeration*

1. The Institute is responsible for holding an International Congress of Refrigeration, normally every four years.

2. The programme is approved by the Executive Committee. The work of organisation may be entrusted to one or more Member Countries of the Institute.

**Publications****ARTICLE XXIII***Publications*

1. The work of the Technical Board and of the Commissions and information of all kinds collected by the Institute is published in its official languages in journals and other papers edited by the Institute.

2. The General Regulations lay down the conditions under which a certain number of copies of these publications are distributed free of charge to the Member Countries.

3. The Institute may also employ any other method of disseminating information which will help to achieve its aims.