

in the future. We have been called upon to face unprecedented conditions caused by the war. A very large number of our members are serving with the forces, all of whom the Association is carrying as fully paid up members, without expense to the Branches. This has somewhat depleted our revenue, nevertheless I am able to report that the financial standing of the Association was never better than at the present moment. Several of our Branches report the death of members, who have made the supreme sacrifice on the battlefields of Europe, fighting for those ideals of freedom and justice which are synonymous with the name of the British Empire. In this Association we are also striving for justice and right. We deeply lament the untimely end of these members, but we are proud to think that they considered the cause of justice and right was better even than life itself, and we are honoured by being able to call these men our comrades.

At the Convention held in Vancouver in July, 1915, it was thought that it would be unwise to ask for any radical changes in the way of legislation and that our energies should be devoted to extending the organization of the Association. With this object in view, we were able to secure several pages in each issue of *The Civilian*, and in the month of October, 1915, there appeared in the pages of that publication the first issue of the "Postal Journal," and I am sure that you will agree with me that the "Postal Journal," under the able editorship of Mr. Venables, has been a great success. It has done much to bring the Branches together and has also brought the Association very much to the notice, not only of kindred organizations, but also to the notice of the powers that be. Since its inception I have tried to do what I could towards helping our editor with reading matter, and in connection with a resolution passed at previous Conventions in which the Department is asked to furnish every clerk with a book of rules and regulations governing his employment, I considered that we might more easily attain such an object by preparing it ourselves and submit it to the Department, asking permission to have it published. It was indeed, if such permission was obtained, to print the rules and regulations in one issue of the "Journal," so that they would be available in concise form to all members. After much trouble I prepared these rules and regulations (copy of which is attached to this report) and they were submitted to the Department together with a letter asking permission to publish them. No reply to this letter has been received and until such time as this reply is forthcoming it would be unwise to take further action regarding the publication of this matter. In January of the present year an unfortunate incident occurred at the Moose Jaw office in which Mr. W. D. Weedon, Vice-President for Saskatchewan, was implicated. Every endeavour was made by the Moose Jaw Branch and by the Vice-President, Mr. C. Gardner, to have the matter amicably settled. Mr. Gardner made a special trip to Moose Jaw, but his kindly offices were of no avail, and after reviewing all the facts of the case I considered I had no other course open to me than to request the General Secretary to ask for Mr. Weedon's resignation, on the grounds that his conduct was diametrically opposed to our Constitution. Mr. Weedon's resignation was duly received, and to fill the vacancy caused by this resignation the Moose Jaw Branch were requested to nominate one of their members. Mr. H. S. Bell was the choice of the Branch and I had pleasure in having Mr. Bell fulfil the office of Vice-President for Saskatchewan for the remainder of the year. In the early part of the present year the General Secretary intimated to me that the referendum taken on the

(Continued in *The Postal Journal*.)