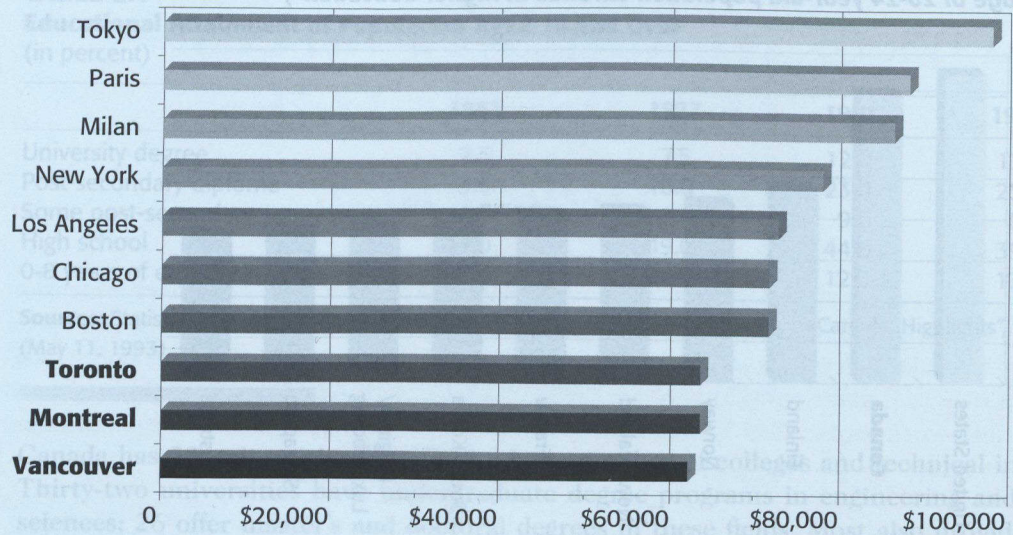


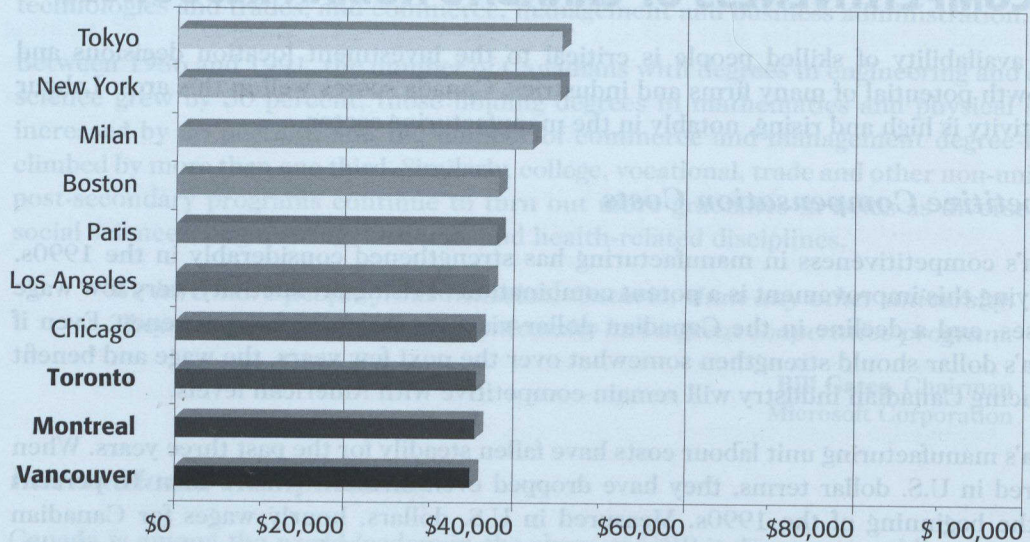
Figure 2.2: Average Salary for Engineering Managers*



* Salary includes base salary plus social benefits.

Source: Statistics Canada.

Figure 2.3: Average Salary for Secretaries*



* Salary includes base salary plus social benefits.

Source: Statistics Canada.

Positive Trends in Labour Relations

Labour-management relations have improved steadily over the past two decades. Unions and management are working together closely in many industries to bolster productivity, increase quality, upgrade employee skills, and successfully harness the tremendous potential of leading-edge process technologies. This cooperative spirit results in employee turnover rates that are generally lower than in the United States.

