

The sum of the foregoing is that our **deployment abroad should reflect a "task orientation" rather than a hierarchical/compartment driven bias.** We have to put our resources in communion with real power wherever it resides, rather than just where the formal patterns of international relations and our own compartmentalization demand it. This is not a radical suggestion, but it will require tough minded corporate decisions, where the example of others such as EU foreign ministries who have adjusted to the reality of power in their area, might be helpful.

Let me turn to the last issue in this treatment of our institutional structures - the physical environment in which our workforce will function - to the ergonomics of the workforce.